

MINUTES OF REGULAR MEETING

Board of Education
Coventry Local School District

Tuesday, April 21, 2009

The Coventry Local School District Board of Education met in Regular Session on Tuesday, April 21, 2009 at 6:00 p.m. at Turkeyfoot Elementary School, 530 W. Turkeyfoot Lake Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, absent; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Gable, seconded by Breitenbach to recess the Board to Executive Session. **09-50**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes. President declared motion carried.

The Board returned from Executive Session with the following members present: Mr. David V. Andrews, Mr. William S. Breitenbach, Mrs. Tina L. Gable, and Mr. Robert L. Wohlgamuth.

Moved by Gable, seconded by Andrews, that the minutes of the March 17, 2009 Regular Meeting, and the March 30, 2009 Special Meeting be approved as presented. **09-51**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes. President declared motion carried.

At this time the Board had the First Reading of the new Board of Education Policy, Accident Reports (EBBB) and revised policy, Admission of Nonresident Students (JECB).

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Andrews, seconded by Gable, that the Treasurer's financial reports, appropriations and budget modifications (Exhibit T-1) for the period March 1, 2009 through March 31, 2009 be accepted and placed on file. **09-52**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes.
President declared motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **09-53**
it was moved by Gable, seconded by Breitenbach, that the Board of Education accept
the amounts and rates as determined by the Summit County Budget Commission
Certification of Tax Levy (ORC Sections §5705.34 & §5705.35) dated March 24, 2009 for
the Tax Year 2009/Collection Year 2010, authorizing the necessary tax levies and certifying
them to the County Fiscal Officer (Exhibit T-2).

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes.
President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-54**
it was moved by Gable, seconded by Breitenbach, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board grant a continuing contract to the following certified employees
effective with the beginning of the 2009-2010 school year:

Jenna Bates
Elena Clouser
Christopher Dennis
Kelly Futrell
Lori Hall
Joann Hamrick
John Hutchinson
Kelly Kendrick
Gregory Kulick
Melanie Mesmer
Tera Monroe
Toni Nuosce
Michael Staiger
Connie Stewart

- that the Board accept the resignation of the following:

Kristina Dies – Special Education Teacher (Coventry High School) effective 4/1/09

- WHEREAS ORC 3319.17 provides for the reduction in force of certified personnel and acting on the determination by the Coventry Board of Education that reductions are necessary, it is recommended that the Board of Education approve the suspension of contracts of the following individuals:

Home Economics Teacher – Kindra Beekman

High School Teacher – Mark Leiendecker

English Teacher – Sarah Wulff

Speech Therapist – Katie Boarman

Elementary Guidance – William Kiel

District Gifted Teacher – discontinue special assignment – Renee Burkhart

- that the Board employ the teachers on one-year limited contracts for the 2009-2010 school year as shown on Exhibit (S-1).
- that the Board approve a reduction in force of the certified employees at the end of their 2008-2009 contracts year per the Board/CEA Negotiated Agreement Exhibit F (2) (Exceptions to Contract for Tutors) as shown on Exhibit (S-2).
- that the Board not renew the supplemental contracts, which were in effect for the 2008-2009 school year, for those individuals who are not a part of the Board/CEA Agreement. See Exhibit (S-3).
- that the Board inform the substitute teachers Exhibit (S-4) that they have reasonable assurance of being re-employed, if needed, during the 2009-2010 school year.
- that the Board employ the following teachers for Extended School Year (ESY) programming for handicapped students in accordance with their IEP's at a rate of \$30/hour:

Tera Monroe – 52.5 hours (from 6/16 through 8/13/09)

Kathleen Parker – 21 hours (from 6/16 through 6/25/09)

Lisa Schenk – 21 hours & Betti Troyer – 10.5 hours (from 7/28 through 8/13/09)

Rachel Bryk – up to 30 hours (from 7/28 through 8/13/09)

- that the Board employ the following for Extended School Year (ESY) services as Summer Speech Therapist for identified elementary speech/language students for up to 40 hours, as needed, between 6/16/09 and 8/13/09:

Audrey Baker – current hourly rate

- that the Board approve a pregnancy/parental leave for the following employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance.

Amanda Wood – Lakeview

- that the Board approve the continuation of services for the 2009-2010 school year for the assignment indicated, with the same salary and benefits as provided by her teacher's contract:

Shannon DeMita – Curriculum Specialist (Curriculum Department)

- that the Board approve a change in salary status for the following employee effective with the beginning of the 2009-2010 school year:

Susan Rogers – from Master's to Master's 12

- that the following positions reduced in force at the March 17, 2009 Regular Meeting be reinstated and remain in force effective immediately for the 2009-2010 school year:

***High School Home Economics Teacher
High School Art Teacher
High School Foreign Language Teacher
Erwine Middle School 5th Grade Teacher
Erwine Middle School 6th Grade Teacher
Turkeyfoot Elementary Art Teacher***

- WHEREAS ORC 3319.02 provides for the reduction in force of administrative personnel, and acting upon the determination of the Coventry Board of Education that reductions are necessary, it is recommended that the Board of Education approve the suspension of contracts of the following individuals:

Other Administrators

Supervisor of Technology – Kelly Kendrick

Special Projects and Facilities Administrator – John Conant

Junior High School Assistant Principal – Donald Schenz

- that the following employee be assigned to Lakeview School as Principal effective August 1, 2009:

Donald Schenz

- that the following positions be established and posted immediately to be effective for the 2009-2010 school year:

3/5-time Speech Therapist (3 days/week)

LD Teacher (Erwine)

Dean of Students (CJHS)

Technology Teacher

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes.
President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,
it was moved by Breitenbach, seconded by Gable, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

09-55

- that the Board accept the resignation of the following for the position indicated:

Autumn Fullmore – Lunch Recess Attendant (Erwine) effective end of workday 3/31/09

- that the Board approve the transfer of the following employee:

***Trisha Bassett – 7 ¼ hour Classroom Attendant (effective 3/16/09)
from Coventry High School to Coventry Junior High***

- that the Board employ the following for the position indicated:

Autumn Fullmore-7¼ hour Classroom Attendant (Coventry High School) effective 4/1/09
Sandra Minnick - 2¾ hour Classroom Attendant (Turkeyfoot) effective 3/19/09 through
the remainder of the 2008-2009 school year

- that the Board approve extended time, as needed, up to the hours indicated during the summer break (2009) for the following secretaries:

Full-time Special Services Secretary – up to 20 hours
Part-time Special Services Secretary – up to 20 hours

- that the Board approve the following as classified substitutes for the 2008-2009 school year:

Susan Hopson; David Kearns; Frank Wimoth

- WHEREAS ORC 3319.172 provides for the reduction in force of classified personnel, and acting upon the determination of the Coventry Board of Education that reductions are necessary, it is recommended that the Board of Education approve the suspension of contracts of the following individuals:

Library Technician Lakeview – Ramona Marsh
Library Technician Turkeyfoot – Debbie Hensley
Junior High School Full-time Secretary – Judith Huston
Administrative Assistant – Patrice Perry

- that the following position be established and posted immediately to be effective for the 2009-2010 school year:

Junior High Secretary – 215 days

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes.
President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,
it was moved by Gable, seconded by Thompson, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

09-56

- that the Board approve the graduating seniors for 2009 as listed on Exhibit (S-5) provided each student completes the necessary graduation requirements.
- that the Board adopt the resolution in support of the DARE Program for the 2009-2010 school year as per Exhibit (S-6).
- that the Board accept donations from the following to the Parent Mentor Program:

Coventry High School PTA - \$50.00
Erwine Middle School PTA - \$50.00
Turkeyfoot PTA - \$50.00

- that the Board approve the contract addendum with PRN Therapy Services to provide speech and language therapy for junior and senior high special education students for summer 2009 Extended School Year (ESY) in accordance with their IEPs, effective 6/8/09 through 8/17/09.
- that the Board approve the 2009-2011 District Improvement Plan.
- that the Board approve the following general fund requisitions over \$1,000:

<i>Eastern Pools Center (chlorine pump/injector system-Fitness Center)</i>	<i>\$1,500</i>
<i>SA Comunale (update to the heating computer – HS)</i>	<i>\$1,000</i>
<i>SA Comunale (zone controllers and converters for heating – HS)</i>	<i>\$1,728</i>

- that the Board adopt the new and/or revised policies per Exhibit S-7.
- that the Board adopt the Student Handbook for the 2009-2010 school year for the following building:

Coventry Junior High

- that the Board accept a grant from the Martha Holden Jennings Foundation in the amount of \$2,964.00 for Beverly Oaks' classroom at the Village Network.

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Wohlgamuth, yes.
President declared motion carried.

Moved by Andrews, seconded by Breitenbach that the Board approve the Memorandum of Understanding with the Coventry Education Association agreeing to take a pay freeze for the 2009-2010 school year effective August 1, 2009. It is also recommended that a pay freeze be implemented for the Administrative staff effective August 1, 2009 and the Central Office staff effective July 1, 2009 for 2009-2010. **09-57**

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Wohlgamuth, yes.
President declared motion carried.

Moved by Breitenbach, seconded by Gable that, effective April 1, 2009, and until such time that a levy is passed or a change in state funding provides additional operating funds for this district, all members of the Coventry Board of Education shall donate any and all payments, in excess of one Board of Education meeting per month, back to the district to be placed into a separate fund to be used for a to-be-determined and pre-approved specific purpose that will directly benefit the educational needs of our students. **09-58**

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Wohlgamuth, yes.
President declared motion carried.

Moved by Gable, seconded by Breitenbach, that the Board recess to Executive Session. **09-59**

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Wohlgamuth, yes.
President declared motion carried.

The Board returned from Executive Session at 7:30 p.m. with the following members present: Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Robert L. Wohlgamuth, and Mr. David V. Andrews.

There being no further business to come before the Board, it was moved by Gable, seconded by Breitenbach to adjourn the meeting. **09-60**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes.
President declared motion carried.

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller, Treasurer