

MINUTES OF REGULAR MEETING

Board of Education
Coventry Local School District

Tuesday, December 16, 2008

The Coventry Local School District Board of Education met in Regular Session on Tuesday, December 16, 2008 at 5:00 p.m. at Coventry High School, 3089 Manchester Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Gable, seconded by Breitenbach, that the minutes of the November 18, 2008 Regular Meeting and the December 8, 2008 Work Session be approved as presented and placed on file. **08-135**

Roll Call: Gable, yes; Breitenbach, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

It was moved by Andrews, seconded by Gable, that the minutes of the December 11, 2008 Special Meeting be approved as amended and placed on file. **08-136**

Roll Call: Andrews, yes; Gable, yes; Breitenbach, abstain; Thompson, yes; Wohlgamuth, abstain. Three yes votes, two abstain. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Andrews, seconded by Gable that the Treasurer's financial reports, appropriations and budget modifications, and fund transfers (Exhibit T-1) for the period November 1, 2008 through November 30, 2008 be accepted and placed on file. **08-137**

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Thompson, seconded by Gable that all of the following **08-138**

items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the following Purpose & Goals Statements for the 2008-2009 school year be accepted and/or amended:

Coventry High School

- Class of 2010 (amended)
- MH Class

Erwine Middle School

- Principal's Fund
- Student Council
- Student Store
- Art Fees
- Reading Fees
- Science Fees
- Technology Fees
- 5th Grade Class Fund
- 6th Grade Class Fund
- 7th Grade Class Fund
- Band Club
- Builder's Club
- Drama Club
- Choir Club
- Fine Arts Club
- Library Club
- Library Fines & Supplies
- MH Class
- Outdoor Education
- Yearbook-Photo Club

Athletics

- Wrestling (amended)

- that the Purpose & Goals Statements for the following district-recognized organizations for the 2008-2009 school year be accepted:

Coventry Band Parents

- that the Board of Education renew its membership in the Ohio School Boards Association for the calendar year 2009 at a cost of \$5,367.
- that the Board approve the revised Final Appropriation Resolution for FY09 per Exhibit T-2

Roll Call: Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Thompson, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-139

- that the Board approve a salary status change for the following certified employees effective with the beginning of the second semester of the 2008-09 school year:

Adam Calvin – from Bachelor's to Bachelor's +18

John Hutchinson – from Bachelor's 18 to Bachelor's 30

Kimberly Steel – from Bachelor's 30 to Master's

- that the Board employ the following SLD Tutor for the remainder of the 2008-09 school year contingent upon receipt of a clear record of the drug screening and completion of all state mandated requirements:

Jamie Capretta – Coventry Junior High (effective 1/5/09)

- that the Board grant the following supplemental contracts for coaching during the 2008-09 school year:

Faith Phillabaum – Girls Middle School Cross Country Coach
2¼% (Step 1)

Erin Malcolm – Boys Middle School Cross Country Coach
2¼% (Step 1)

- that the Board approve the following as a long-term substitute during the 2008-09 school year:

Jessica Olesky – Turkeyfoot

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Gable, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion: **08-140**

- that the Board approve the following as classified substitutes for the 2008-09 school year:

Bus Driver:

Tabitha Joseph

Various Categories:

**Robin Beaver; Tracey Gregory; Norma Hoxworth;
Sandy Minnick; Betty Murray; Eleanor Sims; Tiffany Wilson**

- that the Board accept the resignation of the following employee due to retirement:

Ann Brooks – Classroom Assistant (Turkeyfoot)
effective 12/31/08

- that the Board employ the following for the position indicated contingent upon receipt of a clear record of the drug screening and completion of all state mandated requirements:

Wajeana Partsch – 1¼-hour Lunch Recess Attendant (Lakeview)
effective 12/2/08

- that the Board approve a change in hours and/or days for the following employees:

Virginia Glasser – Cook’s Helper (Coventry Junior High)
from 2½ to 2¾ hours effective 11/25/08

Rebecca Uhl – Classroom Assistant (Turkeyfoot) from 7½ hours
Monday-Friday to 7½ hours Monday-Thursday
effective 1/5/09

Roll Call: Gable, yes; Thompson, yes; Andrews, yes; Gable, yes;
Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,
it was moved by Gable, seconded by Thompson, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion

08-141

- that the Board approve general fund requisitions over \$1,000 per S-1.
- that the Board approve the following per Exhibit S-2:

Resolution Authorizing Administrator/Central Office Pick-ups
(STRS and SERS)

- that the Board adopt the revised policies per Exhibit S-3.

Roll Call: Gable, yes; Thompson, yes; Andrews, yes; Gable, yes;
Wohlgamuth, yes. President declared the motion carried.

It was moved by Thompson, seconded by Andrews that WHEREAS the
employment contract of the Treasurer, Lee Ann Weisenmiller, is due to expire on
December 31, 2008; and

08-142

WHEREAS, the Board of Education intends to renew the employment of the
Treasurer under the same terms, conditions, compensation, and level of benefits contained
in the expiring employment contract;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of Coventry
Local School District, County of Summit, State of Ohio, that:

Section 1: The Board of Education awards the Treasurer an employment contract from January 1, 20-09 through and including July 31, 2010 in accordance with the uncodified Provisions of House Bill 671, Section 3 (D)(2);

Section 2: The Board of Education and the Treasurer shall have a written contract of employment prepared and executed for the duration stated above.

Section 3: It is found and determined that all formal actions of the Board concerning And relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of the Board and any of its committees that resulted in such formal action were in meetings in compliance with all legal requirements, including R.C. § 121.22.

THEREFORE, BE IT RESOLVED THAT THE Coventry Local Board of Education hereby re-employs Lee Ann Weisenmiller as Treasurer of Coventry Local Schools for a term of 19 months (January 2009 through July 2010). Such re-employment to be under the terms and conditions as set forth, approved by legal counsel as to form, and presented to this Board on December 16, 2008.

Roll Call: Thompson, yes; Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

It was moved by Gable, seconded by Wohlgamuth that the Coventry Board of Education direct the Superintendent and Treasurer of Coventry Local Schools to develop and implement a cost reduction plan to reduce expenditures for the 08-09 school year. This reduction plan is to be implemented on or before the start of the second semester so as to offset the projected deficit at the end of the 08-09 school year. **08-143**

Roll Call: Gable, yes; Breitenbach, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

At this time the President announced the date and time of the 2009 Organizational Meeting as follows:

**Tuesday, January 13, 2009
6:00 p.m.
Coventry High School**

It was moved by Wohlgamuth, seconded by Andrews, that the Board recess to Executive Session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. **08-144**

Roll Call: Wohlgamuth, yes; Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes. President declared the motion carried.

The Board returned from Executive Session at 8:45 p.m. with the following members present: Mr. David V. Andrews, Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Bernard C. Thompson, and Mr. Robert L. Wohlgamuth

There being no further action to come before the Board, it was moved by Thompson, seconded by Breitenbach, to adjourn the meeting. **08-145**

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller, Treasurer

REQUISITIONS OVER \$1,000
(S-1)

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Black Box Network	Installation of lighting protection equipment (ER)	\$1,701
Camcor, Inc	(1) Projector; (1)screen; (4)carry bag, adapter (Tech)	4,748
Dell Corp	(1) Desktop; (1) Energy Smart Desktop (Curr)	2,422
Frey Scientific Co	(5) microscopes; (1) map reading kit; (40) hand lens; (1) wooden cradle; (1) wave machine (JH)	1,305
Jarrett Publishing	(160) OH gr. 8 SS achievement tests	2,067
Jesmae Salt	Rebuild water softeners (TF)	2,008
Partstock Computer	(20) motherboards (Tech)	2,700

RESOLUTION
(S-2)

**Board Resolution Authorizing Administrator Pick-ups (STRS) &
Central Office Pick-ups (SERS)**

Be it resolved, effective _____, 20____, that the Board of Education agrees to “pick up” the total amount of employee contributions required by Section 3307.26 or 3309.47, as applicable, of the Ohio Revised Code to be contributed to the State Teachers Retirement System (STRS) or the School Employees Retirement System (SERS), as applicable, by all employees who are defined by the District as administrators and Central Office employees. The Board of Education is permitted to pick up employee contributions pursuant to Sections 3307.27 or 3309.47 of the Ohio Revised Code, as applicable, and by Sections 414(h)(2) or 415 of the Internal Revenue Code, as applicable. These picked-up contributions, although designated as employee contributions, are being paid by the Board of Education in lieu of employee contributions and shall be paid by the board as a fringe benefit in addition to the contract salary otherwise payable to the employee. These contributions shall not be treated as additional compensation for retirement purposes unless specifically so provided in the contract of the employee. Employees subject to the above-described pick-ups may not opt out of the picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board of Education and paid to STRS or SERS, as applicable. For purposes of this resolution, the term “administrators” includes all persons employed pursuant to Sections 3313.22, 3319.01, 3319.02, and 3319.03 of the Ohio Revised Code. Prior pickups for the above-described employees are hereby ratified to the extent permitted by law.

**FINAL READING
DECEMBER 16, 2008
(S-3)**

<i>EXISTING</i> POLICIES	TITLE
ACB	NONDISCRIMINATION ON BASIS OF DISABILITY
EEACC	STUDENT CONDUCT ON SCHOOL BUSES
GBA	EQUAL OPPORTUNITY EMPLOYMENT
GBL	PERSONNEL RECORDS
GBQ	CRIMINAL RECORD CHECK
GCBB	PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS
GDBB	SUPPORT STAFF PUPIL ACTIVITY CONTRACT
IGBB	PROGRAMS FOR GIFTED AND TALENTED STUDENTS
IICC	SCHOOL VOLUNTEERS