

MINUTES OF REGULAR MEETING

Board of Education
Coventry Local School District

Tuesday, February 17, 2009

The Coventry Local School District Board of Education met in Regular Session on Tuesday, February 17, 2009 at 6:00 p.m. at Erwine Middle School, 1135 Portage Lakes Drive, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

Moved by Breitenbach, seconded by Gable, that the minutes of the January 13, 2009 Organizational Meeting, and the February 2, 2009 Special Meeting be approved as presented. **09-23**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

At this time the Board had the First Reading of the revised Board of Education policy:

Student/Staff Acceptable Use Policy (EDE-E)

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Andrews, that the Treasurer's financial reports, appropriations and budget modifications (Exhibit T-1) for the period January 1, 2009 through January 31, 2009 be accepted and placed on file. **09-24**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **09-25**
it was moved by Andrews, seconded by Gable, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion:

- that the Board allow the Coventry Schools Foundation to be included as a Board-recognized outside organization on the district's insurance policy with George Ayers Insurance Agency. This will be at no cost to the district.
- that the following items be declared obsolete and removed from inventory:
 1. Per the request of David Scalise, Band Director:
 - 11 – Kurzweil RG200 Keyboards – Coventry Tag #'s 4422, 4424, 4425, 4427, 4430-4436
 - Kurzweil Teaching Lab KTL-16 – Coventry Tag #4438
 - Prophet V Synthesizer
 2. Per the request of Timothy Bryan, Principal, Turkeyfoot Elementary
 - 2-iMac Slot Loads – Coventry Tag #'s 3001, 3235
 - 7-PowerMac Computers – Coventry Tag #'s 2819, 2843, 2833, 2834, 3085, 308
 - Power Mac PC G3 – Coventry Tag # 2873
 - 2-iMac Computers – Coventry Tag #'s 3086, 2983

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-26**
it was moved by Thompson, seconded by Gable, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board grant two-year administrative contracts to the following for the position indicated, effective August 1, 2009 through July 31, 2011:

Timothy Bryan (Elementary Principal) 205 days
Adam Griffin (Erwine Assistant Principal) 205 days
Tina Norris (Erwine Principal) 215 days
Gregory Soos (High School Assistant Principal) 205 days

- that the Board approve the following long-term substitute teachers:

Rachel Schutte – Coventry Junior High School
Holly McInerny – Turkeyfoot (Music)

- that the Board grant the following supplemental contract for coaching for the 2009-2010 school year:

Neal Kopp – Head Varsity Football Coach (Step 3)

- that the Board accept the resignations of the following supplemental contracts for the 2008-2009 school year:

Ed Egan – Head Varsity Boys Track Coach (Step 3)
Benjamin Rexroad – Technical Director of Drama Events

- that the Board grant the following supplemental contracts for extra-curricular activities at Coventry High School for the 2008-2009 school year:

Jenna Bates – Technical Director of Drama Events – 6%
Jill Jones – Drama Club Choreographer – not to exceed \$400

- that the Board accept the resignation of the following certified teacher:

Erica Hudak – effective 2/12/2009

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-27**
it was moved by Thompson, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board approve the employment assignments effective 2/1/2009 per Exhibit S-1.
- that the Board accept the resignation of the following for the position indicated:

Melinda Calvin – Lunch Recess Assistant (Turkeyfoot)
effective end of workday 1/27/09

- that the Board employ the following for the position indicated for the 2008-09 school year *contingent upon receipt of a clear record of the drug screening and completion of all state mandated requirements:

Melinda Calvin – 3-hour Classroom Attendant (Turkeyfoot) effective 1/28/09
*** Pamela Jones – 4-hour Classroom Attendant (Turkeyfoot) effective 1/28/09**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-28**
it was moved by Gable, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board approve two-year contracts for the following employees effective 7/1/09 through 6/30/11:

Linda Hostler – Food Service Supervisor
Michael McArdle – Technology Maintenance Coordinator/Theater Manager
James Vivo – Supervisor of Athletics

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-29**
it was moved by Breitenbach, seconded by Andrews, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board enter into a contract agreement with Sand Run Supports effective 2/1/09 through the remainder of the 2008-2009 school year at \$25.00 per hour/4 hours per week.
- that the Board approve the Coventry High School Prom at the Galaxy Restaurant in Wadsworth, Ohio, on May 29, 2009.
- that the Board accept the following donation:

\$250 from American Legion Post 566 to the Parent Mentor Program

- that the Board approve the High School Course Planning Guide for 2009-2010.
- that the Board approve general fund requisitions over \$1,000:

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Buckeye Bleacher	Service/repair of gym bleachers (JH)	\$4,950
Comdoc	Maintenance agreement 10/08 to 10/09 (Tech)	\$2,031
United Sound Tech	PA Speaker Removation (HS)	\$3,525

- that the Board approve the request for services to be provided during the 2009-10 school year to St. Francis DeSales School pending receipt of the Auxiliary Services funding per Exhibit S-2.
- that the Board approve a classified OAPSE-member substitute pay scale effective 2/19/09 for bargaining unit members who request to substitute in other OAPSE positions.

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Moved by Thompson, seconded by Andrews, to adopt the following resolution:

09-30

WHEREAS, the Board has received the written notice of the Superintendent, Russell A. Chaboudy, of his intention to retire effective July 31, 2009, and

WHEREAS, the Board has also been advised that the Superintendent, Russell A. Chaboudy, desires to be re-employed in the position of Superintendent after the effective date of his retirement,

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Coventry Local School District, County of Summit, State of Ohio, that:

- Section 1: The Board accepts the resignation by virtue of retirement of Russell A. Chaboudy;
- Section 2: Pursuant to R.C. 3307.353, the Board gives public notice that the person is or will be retired and is seeking employment with the Board as Superintendent;
- Section 3: Pursuant to R.C. 3307.353, the Board schedules a public meeting for April 21, 2009 on the issue of Russell A. Chaboudy being employed By the Board as Superintendent after the effective date of his Retirement;
- Section 4: The Treasurer is instructed to publish the public notice and scheduled public meeting announced by the Board;
- Section 5: It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements including O.R.C. 121.22.

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Moved by Gable, seconded by Breitenbach that the Board approve the resolution declaring that Cottage Grove Elementary School is no longer needed for any school purpose and authorizes the sale of real property per Exhibit # B-1. **09-31**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Moved by Breitenbach, seconded by Gable, that the following Resolution be approved: **09-32**

WHEREAS, The Board of Education, in order to reduce costs and at the same time maintain the highest possible educational standards, and

WHEREAS, if the proposed ESP – Employee Severance Plan TM which has been presented to the Board of Education is implemented, it can substantially increase retirements or resignations in a manner which reduces salary costs for the district, therefore;

BE IT RESOLVED that the proposed ESP – Employee Severance Plan TM is hereby adopted by the Coventry Local School District Board of Education on the condition that it include any revisions suggested by the Board's legal counsel. Further, that EPC – Educators Preferred Corporation be recognized as the Agent and Consultant of Record to implement the Plan as described in the Letter of Agreement between EPC and the Coventry Local School District.

BE IT FURTHER RESOLVED that the Superintendent and the Superintendent's designees have the authority to sign any documents relating to the severance plan, including any documents relating to the Group Administration Contract/Terminal Funding Agreement/Group Annuity.

BE IT FURTHER RESOLVED that the Board of Education shall make employer contributions into 403(b) accounts for participants in the ESP – Employee Severance Plan TM meeting the eligibility requirements described in the Plan provided, however, that any such provider must be on the approved list of providers that is in effect at that time of the employee's resignation from employment or retirement; and the Board

shall continue to have authority to approve or disapprove any of the providers. Such contributions shall not cause any employee to exceed the contribution limits of Section 415(c) of the Internal Revenue Code as applicable to 403(b) plans. It is the intention of the Board of Education that this 403(b) Plan will conform with all federal and state statutory and regulatory requirements applicable to 403(b) plans, except that the program shall not be subject to the requirements of Title I of ERISA because, as a governmental employer, Coventry Local School District is exempted from such requirements.

The Board of Education authorizes the Superintendent and his designees to act on behalf of the Board of Education with respect to this Plan, and take any and all actions necessary or desirable to implement, maintain, and administer the Plan.

Roll Call: Andrews, yes; Breitenbach, abstain; Gable, yes; Thompson, abstain; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Andrews, seconded by Gable that the Board approve the reductions in force on Exhibit S-3 effective for the 2009-2010 school year. **09-33**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

There being no further business to come before the Board, it was moved by Gable, seconded by Thompson, to adjourn the meeting. **09-34**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller, Treasurer