

## MINUTES OF REGULAR MEETING

Board of Education  
Coventry Local School District

Tuesday, July 15, 2008

The Coventry Local School District Board of Education met in Regular Session on Tuesday, July 15, 2008 at 6:00 p.m. at Coventry High School, 3089 Manchester Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Gable, seconded by Thompson, that the minutes of the June 17, 2008 Regular Meeting and the July 10, 2008 Special Meeting be approved as presented.

**08-75**

**Roll Call:** Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Thompson, seconded by Breitenbach that all transfers/advances on June 30, 2008 for the 2007-08 school year be approved as shown on Exhibit T-1.

**08-76**

**Roll Call:** Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Andrews, seconded by Breitenbach that the following items be declared obsolete and removed from inventory:

**08-77**

- |                                |                      |
|--------------------------------|----------------------|
| ➤ Huntington 16" Floor machine | Coventry Tag # 1958  |
| ➤ Low Wood Metal Balance Beam  | Coventry Tag # 1964  |
| ➤ 8' Wood Ladder               | Coventry Tag # 90537 |
| ➤ 6 x 2 Steel Table            | Coventry Tag # 90643 |

- |                                |                      |
|--------------------------------|----------------------|
| ➤ 6 x 2 Steel Table            | Coventry Tag # 90644 |
| ➤ Magic Chef 1 door oven       | Coventry Tag # 1860  |
| ➤ Garland 10 burner gas range  | Coventry Tag # 1861  |
| ➤ 2-drawer bakers table 6 ft   | Coventry Tag # 1857  |
| ➤ 2-drawer bakers table 4 x 2  | Coventry Tag # 1858  |
| ➤ Hobart mixer A200            | Coventry Tag # 1863  |
| ➤ PC Computer – M295800047M    | Coventry Tag # 2976  |
| ➤ PC Computer – M2958000077M   | Coventry Tag # 3207  |
| ➤ Wollensak 3M cassette system | Coventry Tag # 00383 |
| ➤ AOC Television – AC2034BJ    | Coventry Tag # 0893  |

**Roll Call:** Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Thompson, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

**08-78**

- that the Board accept the resignation of the following certified employees for the position indicated:

**Melissa Ostrowski** – Special Education Specialist (effective 7/15/08)

**Richard Pontius** – Director of Special Services (effective 7/7/08)

**Jessica Williams** – Coventry High School Behavior Specialist (effective 7/10/08)

- that the Board approve a two-year contract for the following certified employee:

**Melissa Ostrowski** - Director of Special Services-215 days  
(effective 8-1-08 through 7-31-10)

- that the Board rescind the motion to accept the resignation of the following certified employee listed in motion 08-70 of the Regular Meeting of 6/17/08:

**Gregory Kulick** – Coventry Junior High (effective 7/10/08)

- that the Board approve a correction to the following one-year replacement employee teaching contract granted at the 5/20/08 meeting:

**Scott Jedinak** – from Bachelor's to Master's /0 years experience

- that the Board approve a one-year limited contract for the following for the 2008-09 school year effective 8/20/08:

**Rachel Bryk** – Special Education – Bachelor's/Step 0

**Kara Pittman** – Bachelor's/Step 3

**Sarah Stephan** – School Psychologist – Master's +24/Step 0

- that the Board approve one-year limited tutor contracts for the following for the 2008-09 school year:

**Janet Brown** - 180 days/5 hours per day (effective 8/26/08)

**Karen Contos** - 180 days/5 hours per day (effective 8/26/08)

**Mary Arnold** – 180 days/7 hours per day (effective 8-26-08)

**Michele D'Alessio** – 180 days/7 hours per day (effective 8-26-08)

**Lynette Porter** – 180 days/7 hours per day (effective 8-26-08)

**Tricia Gross** – 180 days/4 hours per day (effective 8-26-08)

**Seasen Rychlik** – 180 days/4 hours per day (effective 8-26-08)

**Eric Williams** – 180 days/4 hours per day (effective 8-26-08)

**Stefani Wise** – 180 days/4 hours per day (effective 8-26-08)

- that the Board grant a supplemental contract for extended time to the following certified employee for the 2008-09 school year:

**Sarah Stephan** – School Psychologist (5 days) prior to 8/22/08 and after 6/5/09

- that the Board grant supplemental contracts for the 2008-09 school year per Exhibit S-1. Non staff is contingent upon receipt of a clear record of the required background check.
- that the Board approve a pregnancy/parental leave for the following certified employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance.

**Kristie Dulin** – Erwine

- that the Board approve extended time during the summer break (2008) for the following administrators:

**Lisa Blough** – Director of Curriculum & Instruction (5 days)

**Melissa Ostrowski** – Director of Special Services (5 days)

**Roll Call:** Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,  
it was moved by Breitenbach, seconded by Gable, that all of the following  
items appearing in the agenda constitute the consent calendar and are adopted by  
one motion:

**08-79**

- that the Board accept the resignation of the following classified employees for the position indicated:

**Toni Johnson** – Part-time Special Services Secretary (effective 7/8/08)

**Deborah Selzer** – 2 hour p.m. bus route (effective 6/6/08)

- that the Board employ the following for the position indicated:

**Toni Johnson** – Special Services Secretary (effective 7/9/08)

**Ramona Marsh** – 7.5 hour Library Technician - Lakeview (effective 8/25/08)

**Karen Minnick** – 1.25 hour Lunch Recess Assistant - Lakeview  
(effective 8/26/08)

- that the Board approve the transfer of the following classified employee:

**Wendy Freshwater** – 7.25 hour Classroom Attendant from Coventry High  
School to Coventry Junior High (effective 8/26/08)

- that the Board approve a reassignment of duties for the following classified employee:

**William Madden** – from Assistant Head Custodian to Custodial Helper –  
Coventry Junior High (effective 7/9/08)

- Whereas ORC 124.321 provides for the reduction in force of classified personnel and acting on the determination of the Coventry Board of Education that reductions are necessary, it is recommended that the Board of Education approve the following reductions in force effective with the beginning of the 2008-09 school year:

**Turkeyfoot Elementary School Secretary** (195 days – 8/hours/day)

**Special Services Secretary** (195 days – 8/hours/day)

**Special Services Secretary** (210 days per year and a minimum of 20/hours/week)

**Coventry Junior High School Secretary** (205 day) Athletic Secretary-1/2 located with A. D.)

**Coventry Junior High School Attendance Secretary** (195 days – 8/hours/day)

**Mechanic** – Bus Garage (3/hours/day 12-month)

- that the Board approve extended time, as needed, up to the hours indicated prior to the beginning of the 2008-09 school year for the following classified employee:

**Ramona Marsh** – Lakeview Library Technician (40 hours)

**Roll Call:** Breitenbach, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,  
it was moved by Thompson, seconded by Gable, that all of the following  
items appearing in the agenda constitute the consent calendar and are adopted by  
one motion:

**08-80**

- that the Board approve the creation the following classified positions:

**Turkeyfoot Elementary School Secretary** (205 days – 8/hours/day)

**Special Services Full-time Secretary** (205 days – 8/hours/day)

**Special Services Part-time Secretary** (195 days per year  
and a minimum of 20/hours/week)

**Secretary - Coventry Junior High School Attendance/Turkeyfoot Secretary**  
(205 days – 8/hours/day)

**Athletic Secretary** (205 days – 8/hours/day) effective 2007-08 school year

**Mechanic** – Bus Garage (4/hours/day 12-month)

- that the Board approve a revised job description/title change for the following positions:

**From Assistant Mechanic To Mechanic (Bus Garage)**

**From Secretary - Coventry Junior High School Attendance To  
Secretary - Coventry Junior High Attendance/Turkeyfoot Secretary**

- that the Board renew the technology maintenance contract with Paul Roundy for the 2008-09 school year at a cost of \$32,000.00 for a total of 160 work days (effective 8/19/08 through 6/11/09).
- that the Board enter into a two-year linen service agreement with Liniform for all school buildings effective with the beginning of the 2008-09 school year.
- that the Board renew its membership for \$1,200.00 in the Ohio Coalition for Equity & Adequacy of School Funding for the 2008-09 school year.
- that the Board make application and/or accept the following grants for the 2008-09 school year:

**FY09 IDEIA-B Federal Grant** (\$431,937.50)

**FY09 IDEIA-ECE Federal Grant** (\$15,160.68)

**FY 09 Title I Neglected Grant** (\$16,440.31)

**Educator Initiative Grant from GAR Foundation** (\$4,920.00)

- that the Board make application and/or accept the following grant for the 2008-09 school year:

**Sprint Ahead for Education Program** (\$16,723.00)

- that the Board approve general fund requisitions over \$1,000 per Exhibit S-2.
- that the Board adopt the new and/or revised policies per Exhibit S-3.

**Roll Call:** Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes;  
Wohlgamuth, yes. President declared the motion carried.

There being no further action to come before the Board, it was moved by Andrews, seconded by Breitenbach, to adjourn the meeting.

**08-81**

**Roll Call:** Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

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Robert L. Wohlgamuth, President

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Attest: Lee Ann Weisenmiller, Treasurer

**SUPPLEMENTAL CONTRACTS**  
**2008-2009**  
**Exhibit S-1**

**MENTORSHIP**

Deborah McNamara	Lead Mentor	5%
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**COVENTRY HIGH SCHOOL (CURRICULAR & EXTRA -CURRICULAR)**

Amy Stacy	Junior Class Advisor	2%
Shelley Llewellyn	Junior Class Advisor	2%
John Hutchinson	Senior Class Advisor	2.5%
David McCormick	Senior Class Advisor	2.5%
Mary Ann Phillips	National Honor Society	3%
Amie Hale	Student Council Advisor	5%
Kerri Riley	Instrumental Music Accompanist	3%
Julie Strebler Renner	Vocal Music Activities	7%
Kiel Cox	Yearbook	9%

**BUILDING LEVEL - CHS (15%)**

Justin Pascoe	Mock Trial	2%
Justin Pascoe	Academic Challenge	2%
Mark Jamison	Journalism	2%
Terri Rheume	Key Club	4%
Amy Stacy	Sophomore Class Advisor	1%
Shelley Llewellyn	Sophomore Class Advisor	1%
Jenna Bates	Drama Club	2%

**COACHING**

*Jeana Faught	Head Cheerleading - Football	Step 1
*Jeana Faught	Head Cheerleading - Basketball	Step 1
*Heather Hart	Assistant Cheerleading - Football	Step 1
*Heather Hart	Assistant Cheerleading - Basketball	Step 1

(NOTE: \* J. Faught is a former student and cheerleader. This is year 2 for H. Hart. )

**REQUISITIONS**

**OVER \$1,000**

**Exhibit S-2**

<b><u>VENDOR</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>TOTAL</u></b>
D.B. Johnsen	Boiler repair- Lakeview	\$2,400
Nevco Scoreboard Co.	Down payment on scoreboard for gym	\$2,967
Summit County Ed. Ctr.	Student Notification System	\$3,296

**FINAL READING**

**JULY 15, 2008**

**S-3**

<b><i>EXISTING</i></b> <b>POLICIES/PROCEDURES</b>	<b>TITLE</b>
AC	NONDISCRIMINATION
EDE-P	COMPUTER ON-LINE SERVICES
GBA	EQUAL OPPORTUNITY EMPLOYMENT
GBK	NO TOBACCO USE ON DISTRICT PROPERTY BY STAFF MEMBERS  <b>From Ohio Tobacco Prevention Foundation</b>
IGAB	HUMAN RELATIONS EDUCATION
JB	EQUAL EDUCATIONAL OPPORTUNITIES
JFCG	TOBACCO USE BY STUDENTS  <b>From Ohio Tobacco Prevention Foundation</b>
KGC	NO TOBACCO USE ON DISTRICT PROPERTY  <b>From Ohio Tobacco Prevention Foundation</b>