

MINUTES OF REGULAR MEETING

Board of Education
Coventry Local School District

Tuesday, May 19, 2009

The Coventry Local School District Board of Education met in Regular Session on Tuesday, May 19, 2009 at 5:30 p.m. at Coventry Junior High School, 3257 Cormany Road, Akron, Ohio 44319, with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

Moved by Thompson, seconded by Gable, that the minutes of the April 21, 2009 Regular Meeting, the April 21, 2009 Special Meeting, the April 28, 2009 Special Meeting and the May 5, 2009 Special Meeting be approved as presented. **09-63**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Moved by Gable, seconded by Breitenbach, that the Board approve the Memorandum of Understanding between the Ohio Association of Public School Employees and the Board of Education regarding the pay freeze for the 2009-2010 school year. **09-64**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Thompson, seconded by Gable, that the Treasurer's financial reports, appropriation and budget modifications (Exhibit T-1) for the period April 1, 2009 through April 30, 2009 be accepted and placed on file. **09-65**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Andrews, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion: **09-66**

- that the Board authorize the Treasurer to adjust and certify actual receipts and appropriations by fund for FY 2009 to the Summit County Fiscal Office, and to advance or transfer from the General Fund to other funds that show a deficit

balance as of June 30, 2009.

- that the following items be declared obsolete and removed from inventory:
 - Special Services – HP Fax Machine Office Jet T4S, Serial #SD02BC30WG
 - Coventry High School – Assorted Band Uniforms
- that the Board approve the following Purpose and Goals Statement:
 - CHS – Chorus Fundraiser

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-67**
it was moved by Gable, seconded by Thompson, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the following substitute teacher employed for the 2008-2009 school year be non-renewed effective 6/4/09:

Nathan Klein

- that the Board approve a salary status change for the following employees effective with the beginning of the 2009-2010 school year:

Kelly Futrell – from Bachelor's +18 to Bachelor's +30
Joann Hamrick – from Bachelor's +18 to Master's
Connie Stewart – from Bachelor's to Bachelor's +30

- that the Board approve a pregnancy/parental leave for the following employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance:

Sarah Atkinson – Turkeyfoot
Seasen Rychlik – Lakeview

- that the Board approve the following as a long-term substitute:

Donna Schopp – Lakeview (8/21/09 to 10/12/09)

- that the Board approve a one-year limited contract for the following for the 2009-2010 school year effective 8/21/09:

Katie Boarman – Speech Pathologist (3 days/week)

Lisa Schenk – Intervention Specialist

- that the Board grant supplemental contracts for extended time to the following employees for the 2009-2010 school year:

GUIDANCE COUNSELORS

Michelle Berentz (12.5 days)

Beth Earich (12.5 days)

Kimberly Hibian (12.5 days)

Jennifer Horner (12.5 days)

SPECIAL SERVICES (Commencing 7/1/09 and ending 6/30/10)

Audrey Baker – Speech/Language Pathologist (7 days)

Katie Boarman – Speech/Language Pathologist (4 days)

Deborah Doringo-Byo – School Psychologist (16 days)

Margo Seibert – School Psychologist (5 days)

Sarah Stephan – School Psychologist (6 days)

- that the Board renew the one-year tutor contract for the following for the 2009-2010 school year, effective 8/25/09, 4.5 hours per day for 180 days:

Daniel Karp – Tutor (Village Network)

- that the Board grant supplemental contracts for coaching for the 2009-2010 school year to the individuals listed per Exhibit S-1. **Non-staff contracts are contingent upon receipt of a clear record of the required background check.

- that the Board approve a reduction of contact days for the following administrative position:

Junior High Principal – from 215 to 210 days (effective 8/1/09)

- that the Board employ the following for the position indicated:

Neal Kopp – Coventry Junior High School Dean of Students (effective 8/1/09) - \$61,000

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-68**
it was moved by Andrews, seconded by Breitenbach, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board reinstate the following position and recall the following employee
to that position for the 2009-2010 school year:

Kelly Kendrick – Supervisor of Technology

Roll Call: Andrews, yes; Breitenbach, no; Gable, no; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-69**
it was moved by Gable, seconded by Thompson, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board approve the following as classified substitutes for the 2008-2009
school year:

John Zaharopoulous – Bus Driver

Linda Kwong – Various Positions

- WHEREAS ORC 124.321 provides for the reduction in force of classified personnel,
and acting upon the determination of the Coventry Board of Education that reductions
are necessary, it is recommended that the Board of Education approve the reduction
of the following positions effective 7/1/09:

195 day - 4-hour Erwine Middle School Attendance Secretary

12-month Coventry High School/Athletic Secretary

192-day Coventry High School Guidance Secretary

205-day Coventry Junior High School Attendance/Turkeyfoot School Secretary

- that the Board approve creating the following positions effective 7/1/09 and job
descriptions for those positions indicated*:

Information Communication/Technology Specialist-Coventry Junior High School
Information Communication/Technology Specialist-Coventry High School
215-day High School/Athletic Secretary
200-day High School Guidance Secretary
195-day Junior High School Attendance Secretary
**195-day/4-hour Junior High School Attendance Secretary-revised*
**195-day/8-hour Erwine Middle School Attendance Secretary-new*

- that the Board approve the assignment and/or reassignment of duties for the following employees effective 7/1/09:

ASSIGNMENT

Judy Huston – 215-day Coventry Junior High Secretary
Leann Justice – 195-day/8-hour Erwine Middle School Attendance Secretary

REASSIGNMENT

Lori Haag – from Coventry Junior High School Attendance/Turkeyfoot Secretary to 215-day Coventry High School Attendance/Athletic Secretary
Janis Lepley – from part-time Special Services Secretary to 215-day Coventry High School/Athletic Secretary
Marcy Nagy – from Coventry High School Secretary to Lakeview Secretary

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was **09-70** moved by Thompson, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board approve a job description for the following position effective 7/1/09:

Maintenance/Facilities Coordinator

- that the Board employ the following for the position indicated effective 7/1/09:

Denzil Carothers – Maintenance/Facilities Coordinator - \$49,000

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes. President declared motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **09-71**
it was moved by Breitenbach, seconded by Andrews, that all of the following items
appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board accept the resignations of those employees participating in the Employee Severance Plan per Exhibit S-2.
- that the Board approve the hiring of temporary summer help, as needed, to begin 6/8/09 and end up to 8/21/09, except for any incomplete projects that may extend through 09/30/09. The rate of pay will be \$8.00 per hour.
- that the Board approve the hiring of temporary summer clerical work, as needed, to begin 6/22/09 through 7/31/09 at Coventry High School. The rate of pay will be \$8.00 per hour.
- that the Board authorize membership in the Ohio High School Athletic Association for schools under its jurisdiction. Schools eligible for membership are those that include one or more grades in the 7-12 level. It is agreed that these schools will conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association. This resolution shall remain in effect for the 2009-2010 school year.
- that the Board enter into a contract with PRN Therapy for the provision of physical therapy services effective 8/17/09 through 8/16/10, as well as the addendum to provide speech and language therapy for special education students for summer 2010 Extended School Year (ESY) in accordance with their IEP's, effective 6/8/10 through 8/17/10.
- that the Board enter into a contract with Cynthia Fahey to provide music therapy for identified special education students for the 2009-2010 school year.
- that the Board enter into a contract with KRG Education Services, Inc. (LEAP Program) for the provision of special education services for selected students for the 2009-2010 school year at a daily cost \$125.00.
- that the Board enter into a contract with KRG Education Services, Inc. (LEAP Program) for 2009 Extended School Year (ESY) for identified special education students at a daily cost \$125.00.
- that the Board enter into a contract with Jefferson County Educational Service Center for the provision of online Virtual Learning Academy for the 2009-2010 school year.

- that the Board approve the amended 2009-2010 SF-200 Auxiliary Services personnel request for St. Francis DeSales approved at the 2/17/09 meeting per Exhibit S-3.
- that the Board adopt the following policies:

Revised: JECB – Admission of Nonresident Students
New: EBBB – Accident Reports

- that the Board approve the following requisition over \$1,000 out of the General Fund:

S A Comunale Labor/materials to hook up heating unit (Fitness Center) \$1,295.00

- that the Board adopt the Student Handbook for the 2009-2010 school year for the following building:

Erwine

- that the Board approve a combined trip of the Coventry High School's band and choir to Disneyworld from 3/23 through 3/27/10.
- that the Board enter into an athletic training consultant agreement with Akron General Sports Medicine commencing 8/1/09 and ending two days after the last athletic contest of June 2010.
- that the Board accept the committee recommendation for the Annual Alumni Achievement Award. Members to be inducted include the following:

Milton P. Alexich; David Bulgrin; Kenneth Cox; Richard Palmer

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes Wohlgamuth, yes. President declared motion carried.

Moved by Thompson, seconded by Gable, that the Board recess to Executive Session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official. **09-72**

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes Wohlgamuth, yes. President declared motion carried.

The Board returned from Executive Session at 6:20 p.m. with the following

members present: Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Robert L. Wohlgamuth, Mr. David V. Andrews and Mr. Bernard C. Thompson.

Moved by Andrews, seconded by Thompson, that the Board approve the Resolution to rehire Mr. Russell A. Chaboudy effective 8/5/09. **09-73**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes Wohlgamuth, yes. President declared motion carried.

There being no further business to come before the Board, it was moved by Gable, seconded by Breitenbach to adjourn the meeting. Meeting adjourned at 6:35 p.m. **09-74**

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes Wohlgamuth, yes. President declared motion carried.

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller, Treasurer