

MINUTES OF REGULAR MEETING

Board of Education
Coventry Local School District

Tuesday, October 21, 2008

The Coventry Local School District Board of Education met in Regular Session on Tuesday, October 21, 2008 at 6:00 p.m. at Coventry Junior High School, 3257 Cormany Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Breitenbach, seconded by Gable, that the minutes of the September 16, 2008 Regular Meeting and the October 9, 2008 Work Session be approved as presented and placed on file. **08-109**

Roll Call: Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Thompson, seconded by Gable, that the Treasurer's financial reports, appropriations and budget modifications for the period September 1, 2008 through September 30, 2008 be approved and placed on file. **08-110**

Roll Call: Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion: **08-111**

- that the following Purpose & Goals Statements for the 2008-09 school year be accepted and/or revised:

Coventry High School – PHD Period
Lakeview Elementary School – MH Class
Athletics – Cheerleading (revised)

- that following items be declared obsolete and removed from inventory:

Athletic Department - approximately 15 baseball uniforms

- that the Board implement the Ohio Association of School Business Officials endorsed 457(b) Plan administered by ING for eligible employees of the district.

Roll Call: Breitenbach yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Gable that the Board employ the following in the Treasurer's Office contingent upon receipt of a clear record of the required background check and drug screening results:

08-112

Denise Sabol – Accounting Assistant – Step 1
Effective 10-13-08

Roll Call: Breitenbach yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Gable, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-113

- that the Board employ the following as Diagnostic Assessors during the 2008-09 school year, at \$10.00/hour not to exceed 250 hours each for the entire year:

Marquita Hobbs
Margaret Grigsby
Francine Kennedy

- that the Board employ the following as after school instructors at Coventry Junior High School, one hour per week, beginning 10/3/08 through 5/14/09 at \$30.00 per hour:

Michelle Valent
Sarah Wulff

- that the Board accept the resignation of the following permanent substitute for the 2008-09 school year:

Christine Vorkapich – High School/Junior High
(effective 9/19/08)

- that the Board accept the resignation and/or rescind the following supplemental contracts for coaching for the 2008-09 school year:

Jeana Faught – Head Cheerleading Coach – Football (resigned effective 9/24/08)

Jeana Faught – Head Cheerleading Coach – Basketball (resigned effective 9/24/08)

Heather Hart – Assistant Cheerleading Coach – Football (resigned effective 9/24/08)

Heather Hart – Assistant Cheerleading Coach – Basketball (resigned effective 9/24/08)

Jonathan Hatch – 7th Grade Boys Basketball Coach (rescind)

Brian Moll – 8th Grade Boys Basketball Coach (rescind)

- that the Board grant the supplemental contracts for coaching during the 2008-09 school year per Exhibit S-1. Non-staff is contingent upon receipt of a clear record of the required background check.
- that the Board approve a pregnancy/parental leave for the following employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance.

Melanie Mesmer – Turkeyfoot (Music)

- that the Board approve the following as long-term substitute teachers during the 2008-09 school year:

Valerie Kemple – Turkeyfoot
Rachel Armbruster – Erwine
Stephanie Smyth - Erwine

- that the Board employ the following for the position indicated for the 2008-09 school year for one hour per school day:

Debra Hodgkinson – Home Instructor (effective 9/25/08)

Roll Call: Gable yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Andrews, seconded by Gable, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-114

- that the Board approve a correction in hours for the following employee:

Gayle Cross – High School Classroom Assistant
(from: 7 ¼ to: 7 ½ - (effective 8/22/08))

- that the Board accept the resignation of the following employees for the position indicated:

Jill Johnson – 1¼-hour Lunch Recess Attendant - Lakeview
(effective end of workday 10/21/08)

Charles Kovein – 4-hour Custodial Helper - CHS
(effective end of workday 9/17/08)

Betty Thomas - 1¼-hour Lunch Recess Assistant - Lakeview
(effective end of workday 9/17/08)

- that the Board employ the following for the position indicated *contingent upon receipt of a clear record of the required background check, drug screening and completion of all state mandated requirements:

***Autumn Fullmore** – 1½-hour Lunch Recess Attendant - Erwine
(effective 10/16/08)

***Vickie Hook** – 2-hour p.m. Bus Driver
(effective 8/26/08)

Jill Johnson – 1¼-hour Lunch Recess Assistant - Turkeyfoot
(effective 10/22/08)

Charles Kovein – 8-hour Custodial Helper - Coventry Junior High
(effective 9/18/08)

***William Lynn** - 4-hour Custodial Helper - CHS
(effective 10/20/08)

Betty Thomas - 2¼-hour Lunch Recess Assistant - Erwine
(effective 9/18/08)

- that the Board approve the following as classified substitutes for the 2008-09 school year:

Tracy Basile; Tiffany Goodwin; Robin Hellenthal;
Greta Kenney; Sally Muller; Traci Sarver;
Dawn Schuck; Kathleen Webb

- that the Board approve a reduction in hours for the following position:

Mechanic – from 4 hours/day to 3 hours/day (effective 10/7/08)

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Breitenbach, seconded by Gable, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-115

- that the Board approve General Fund requisitions over \$1,000 per Exhibit S-2.

- that the Board approve the following class trips:

7th grade Covington, Kentucky - 5/28/09 & 5/29/09

8th grade Washington D.C. Trip - 5/7/09 through 5/9/09

- that the Board enter into a contract with Cynthia Fahey, MT-BC to provide Music therapy for selected special education students per their IEP at Coventry High School, Coventry Junior High and Turkeyfoot Elementary for the 2008-09 school year.
- that the Board award a contract to Brodie Snow Plowing and Landscaping for the 2008-09 school year according to their proposal.
- that the Board adopt the revised policies per Exhibit S-3.
- that the Board continue working with Michael DiMaio and Associates, Architects, Inc. to provide architectural services for the Ohio School Facilities project.

Roll Call: Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

At this time, President Wohlgamuth announced that a Special Meeting will be held on Wednesday, October 29, 2008 at 5:30 p.m. in the Administration Office, 3257 Cormany Road, Akron, Ohio.

Moved by Thompson, seconded by Gable, that the Board adjourn to Executive **08-116** Session for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing; the purchase of property for public purposes or the sale of property at competitive bidding; and matters required to be kept confidential by federal law or rules or state statutes.

Roll Call: Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

The Board returned from Executive Session at 7:45 p.m. with the following members present: Mr. David V. Andrews, Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Bernard C. Thompson and Mr. Robert L. Wohlgamuth.

There being no further business to come before the Board, it was moved by Gable, seconded by Thompson, to adjourn the meeting. **08-117**

Roll Call: Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared motion carried.

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller

COACHING SUPPLEMENTAL CONTRACTS
2008-09
(S-1)

BOYS BASKETBALL

Jonathan Hatch	8 th Grade Head	Step 1
Adam Shoemaker	7 th Grade Head	Step 1
*Brian Moll	Volunteer	

GIRLS BASKETBALL

*Jason Oberdier	High School Assistant	Step 1
*Jamie Capretta	High School Assistant	Step 1
*Rich Crewes	9 th Grade Head	Step 1
Timothy Baugess	8 th Grade Head	Step 3
*Kevin Sisak	7 th Grade Head	Step 1

WRESTLING

Jay Newcome	High School Assistant	Step 2
Chris Roberts	High School Assistant	Step 2
*David Willis	High School Assistant	Step 1
Richard Smith	7/8 Head	Step 2
Matthew Milosovic	7/8 Assistant	Step 1

CHEERLEADING

Kim DelMonico	Head – Football	Step 2
Kim DelMonico	Head – Basketball	Step 2
*Christie Harris	9 th Grade – Basketball	1.5%
*Ashley Leonard	8 th Grade – Basketball	1.5%

NOTE: *Non-staff: J.Oberdier-worked w/youth basketball in Jackson and is a PE/Health teacher at Green; J. Capretta-currently a student teacher at CJH; R. Crewes- worker for City of Akron and coached at Ellet HS; K. Sisak-presently a substitute teacher at JH/HS and Coventry soccer coach; C. Harris and A. Leonard are former Coventry students – both were cheerleaders.)

REQUISITIONS OVER \$1,000

OCTOBER 21, 2008

S-2

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Ashton Sound	(LKV) upgrade PA System/add control panel	2,843
Barberton Asphalt	(TF) seal playground/parking lot	4,600
Business Development	(JH) monitors/desktop optiplex	1,505
Copier Sales	(Technology office) digital copier	3,000
D B Johnsen	(LKV) balance for boiler repair	2,187
Lifefitness	(Fitness Center) 3 pieces of equipment	11,161
MJR Electrical	(Stadium) repair/replace field lights	2,444
Neff Company	(CHS) academic letters, pins, plaques	1,190
Triumph Learning	(ER) Ohio Achievement Coach Test	1,708

FINAL READING

OCTOBER 21, 2008

S-3

<u>EXISTING POLICIES</u>	<u>TITLE</u>
BBFA	BOARD MEMBER CONFLICT OF INTEREST
DJC	BIDDING REQUIREMENTS
GBCA	STAFF CONFLICT OF INTEREST
GBCB	STAFF CONDUCT
IGBJ	TITLE I PROGRAMS
KGB	PUBLIC CONDUCT ON DISTRICT PROPERTY