

MINUTES OF REGULAR MEETING

Board of Education
2008 Coventry Local School District

Tuesday, September 16,

The Coventry Local School District Board of Education met in Regular Session on Tuesday, September 16, 2008 at 6:00 p.m. at Coventry High School, 3089 Manchester Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Breitenbach, seconded by Gable, that the minutes of the August 19, 2008 Regular Meeting and the August 23, 2008 Special Meeting be approved as presented. **08-94**

Roll Call: Breitenbach, yes; Gable, yes; Andrews, abstain; Thompson, yes; Wohlgamuth, yes. Four yes votes, one abstain. President declared the motion carried.

At this time, the Board President presented the following awards:

- Perfect Attendance Awards to Mary Arnold, Tim Bryan, John Conant, Kelly Kendrick, Don Schenz, Greg Soos, Denzil Carothers, Joe Danko, Pat Kolarek, Janet Mack, Mike McArdle, Sandy Richmond, Michael Sasz, Linda Snyder and Lee Weisenmiller
- The Golden Apple Award to Mr. James Provence

At this time, the Board had the first reading of new/revised policies.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Thompson, seconded by Breitenbach, that the Treasurer's financial reports, appropriations and budget modifications for the periods July 1, 2008 through July 31, 2008 and August 1, 2008 through August 31, 2008 be accepted and placed on file. **08-95**

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **08-96**
it was moved by Andrews, seconded by Thompson, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion:

- that the following Purpose and Goals Statements for the 2008-09 school year
be accepted:

Turkeyfoot Elementary School
Coventry Junior High School

- that the following be declared obsolete and removed from inventory:

Special Services

Mac Touch Screen

Coventry Tag # 0000215069

Turkeyfoot Elementary School

MH Martin Overhead Projector 61-00

Coventry Tag # 02428

3M Overhead Projector 66A6

Coventry Tag # 02427

MH Martin Overhead Projector 21000

Coventry Tag # 00090

Roll Call: Andrews, yes; Thompson, yes; Andrews, yes; Gable, yes;
Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **08-97**
it was moved by Andrews, seconded by Gable that the Board approve the Permanent
Appropriations Resolution for the 2008-2009 school year in accordance with ORC
requiring the adoption of an annual appropriation resolution effective October 1st
per exhibit T-2.

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes;
Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **08-98**
it was moved by Gable, seconded by Thompson, that the Board accept the
resignation of the following Treasurer's Office employee:

Bonnie Woods – Accounting Assistant (effective 9-19-08)

Roll Call: Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes;
Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **08-99**
it was moved by Andrews, seconded by Gable, that the Board approve the
following revised job descriptions effective immediately:

Assistant to the Treasurer (Exhibit T-2)

Financial Assistant (Exhibit T-3)

Accounting Assistant (Exhibit T-4)

Roll Call: Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes;
Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-100**
it was moved by Gable, seconded by Thompson, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion:

- that the Board approve a pregnancy/parental leave for the following employee(s)
for a period of up to twelve weeks commencing with the first day of absence for the
birth/adoption of his/her child. Sick leave shall be used concurrent with the
FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for
up to the maximum twelve-week period, if available in the twelve-month period.
Unpaid/no benefits parental leave may be required at the conclusion of the FMLA
leave allowance.

Renee Burkhart – Curriculum

Jennifer Elgin - Turkeyfoot

Joseph Headley – Coventry Junior High

Adam Shoemaker - Erwine

- it is recommended that the Board approve a salary status change for the following certified employee to be effective with the beginning of the 2008-09 school year:

Nancy Glasgow – from Bachelor’s 18 to Bachelor’s 30

- it is recommended that the Board approve the following permanent substitute teachers for the 2008-09 school year:

Nina Eliopoulos – Elementary/Middle

James Hofbauer – Elementary/Middle

Nathan Kline - Elementaries/Middle

Travis McCown – Jr. High/High

Kevin Sisak – Jr. High/High

Christine Vorkapich – Jr. High/High

- it is recommended that the Board grant the supplemental contracts for the 2008-09 school year per Exhibit S-1. All non-staff contracts are contingent upon a clear record of the required background check.
- it is recommended that the Board adopt the use of the Summit County Educational Service Center’s list of approved substitute teachers for the 2008-09 school year as provided and updated.
- it is recommended that the Board approve stipends to the following Virtual Learning Academy Instructors for the summer of 2008:

Kiel Cox - \$210.00

Amie Hale - \$105.00

Roll Call: Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Breitenbach, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-101

- it is recommended that the Board recall the following classified employee to fill the position indicated:

Michelle Vukan – 1.25 hour Lunch Recess Attendant
(Lakeview) effective 8/26/08

- it is recommended that the Board accept the resignation of the following classified employees:

Betty Bounce - 2.5 hour Lunch Recess Assistant - Erwine
(effective 8/26/08)

William Madden - Custodial Helper - Coventry Junior High
(effective end of workday 9/3/08)

Michelle Vukan - 1.25 hour Lunch Recess Attendant - Lakeview
(effective end of workday 9/12/08)

- it is recommended that the Board employ the following for the position indicated
*contingent upon receipt of a clear record of the required background check and drug screening results:

Betty Bounce – 2-hour kindergarten-run Bus Driver (effective 8/26/08)

***Jill Johnson** – 1.25 hour Lunch Recess Attendant - Lakeview
effective 8/26/08

Michelle Vukan – 2 hour p.m. Bus Attendant (effective 9/15/08)

- it is recommended that the Board approve a change in hours for the following classified positions:

Janet Mack – Bus Attendant (reduce from 2 ¾ to 2 hours per day)
effective 9/11/08

Linda Wright – Bus Driver (reduce from 2 ¾ to 2-hour run) effective 9/11/08

- it is recommended that the Board approve the following as classified substitutes for the 2008-09 school year:

Sharon Cramer; Candy Dukeman; Kim Fassnacht; Pam Jones;
William Lynn; David O’Neal; Shelly Quitter; Kelly S. Smith

Roll Call: Breitenbach yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-102**
it was moved by Gable, seconded by Breitenbach, that the Board employ the following
following for the position indicated contingent upon receipt of a clear record of the
required background check and drug screening results:

Paula Parsons – Federal & State Program Assistant (Curriculum)
(effective 9/15/08)

Roll Call: Gable yes; Breitenbach, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-103**
it was moved by Gable, seconded by Thompson, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion

- it is recommended that the Board approve the following class trip:

Junior Class – Nashville, Tennessee
(March 6 through March 8, 2009)

- it is recommended that the Board grant permission for Coventry High School to utilize a delayed start during the week of March 16th through March 20th for the 2008-09 OGT testing.
- it is recommended that the Board accept the following donations to the Athletic Department and Hall of Fame:

\$2,000 from Mr. David Goodyear
75 pairs of Football Shoes from Mr. James Harrison
\$175 from Davis Family Roofing
\$550 from Booster Club for Hall of Fame

- it is recommended that the Board approve general fund requisitions over \$1,000 per Exhibit S-2.

- it is recommended that the Board approve the Resolution in Lieu of Transportation per Exhibit S-3.
- it is recommended that the Board continue to contract with Heights Driving School for student driver education commencing with the beginning of the 2008-09 school year.
- it is recommended that the Board approve a contract with Children's Hospital to provide an additional Registered Nurse for the care of a specific student at Turkeyfoot during school hours, effective immediately, for the remainder of the 2008-09 school year.
- it is recommended that the Board enter into an agreement with Mark Bindus, Registered and Licensed Dietitian, to continue providing dietitian consulting services for the Food Service Department of Coventry Local Schools for the 2008-09 school year at a cost of \$200.00 per service needed, not to exceed \$2,000.00.
- it is recommended that the Board enter into a contract with Akron Baptist Temple for the 2009 rehearsal and graduation ceremony on June 5, 2009.
- it is recommended that the Board enter into an agreement with K-12 School Consultants, LLC for student locator services for the 2008-09 school year.
- it is recommended that the Board enter into an Athletic Training Consultant agreement with Akron General Sports Medicine commencing 8/1/08 and ending two days after the last athletic contest of June 2009, at a total cost of \$4,949.00.
- it is recommended that the Board rescind the bids recently received for waste removal and, at the same time, approve re-opening the bidding process for waste removal for the 2008-09 school year.

Roll Call: Gable yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

It was moved by Thompson, seconded by Breitenbach, that the Board recess to Executive Session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

08-104

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

The Board returned from Executive Session at 8:45 p.m. with the following members present: Mr. David V. Andrews , Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Bernard C. Thompson, and Mr. Robert L. Wohlgamuth.

It was moved by Andrews, seconded by Thompson, to adopt the Central Office Salary Schedule as amended (Exhibit S-3) and the Supervisor's Salary Schedule (Exhibit S-4). **08-105**

Roll Call: Andrews, yes; Thompson, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

It was moved by Thompson, seconded by Breitenbach, to amend the Superintendent's current contract for salary and benefits effective 8-1-08 per Exhibit B-1. **08-106**

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

There being no further action to come before the Board, it was moved by Thompson, seconded by Breitenbach, to adjourn the meeting. **08-107**

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller, Treasurer

EXTRA-CURRICULAR ACTIVITIES

COVENTRY HIGH SCHOOL

Technical Director of Drama Events	*Ben Rexroad	6%
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(NOTE: * Non-staff: Ben Rexroad is a former student and a current theater major at Kent State University. He guest directed with Mrs. Bates last year for the CHS spring play.

COVENTRY JUNIOR HIGH SCHOOL

Student Council Advisor	Deborah McNamara	3%
Spirit Club	Toni Nuosce	1.5%
Spirit Club	Kara Pittman	1.5%
Chess Club	Aaron Rose	1.5%
Washington DC Trip	Anne Bowers	2%
Washington DC Trip	John Murray	2%
Academic Recognition – Comet Pride	Anne Bowers	3%
Science Olympiad	Jennifer Burns	1.5%
Environmental Club	Richard Dudley	1.5%
Student Advisory	Michelle Berentz	1.5%
Sports Recognition	Erin Malcolm	1.5%
Builders Club	Michelle Valent	1.5%
Book Club	Claire Brown	1.5%
Newsletter	Janice Nadeau	1.5%
Pins & Pans	Kindra Beekman	1.5%
8 & 9 Jazz Band	David Scalise	1.5%

ERWINE MIDDLE SCHOOL

Student Council	Christine Lorence	3%
Yearbook	Kim DelMonico	2%
Art Club	Dyan Boli	1%
Drama Club	Virginia Cook	.75%
Drama Club	James Trogdon	.75%
Wind Ensemble	Tara Bates	1%
Movie Mania	Christine Lorence	1.5%
Movie Mania	Christopher Roberts	1.5%
Student Recognition	Deborah Willis	2%
School Store	Celeste Powell	.5%
Fitness Club	Susan Rogers	.5%
Talent Show	Debra Gotto	1%
Game Connection	Katie Boarman	1%
Chess Club	Gregory Smith	.5%
Musical/Adjudicated Event	Kerri Riley	2.5 %
Student Advisory	Shari Brustoski	.5%

Contd.

TEACHER MENTORS SUPPORT

ENTRY YEAR/NEW TEACHER -

Celeste Powell	Rachel Bryk	3%
Paul Milinkovich	Michelle Valent	3%
Shari Brustoski	Jerami Hodgkinson	1%
Janice Nadeau	Kara Pittman	1%
Julie Strebler	David Scalise	1%
Tari Millier	Lisa Schenk	1%
Michelle Berentz	Sarah Snook	1%
Debbie Byo	Sarah Stephan	1%
Toni Nuosce	Sarah Wulff	1%

**REQUISITIONS
OVER \$1,000
Exhibit S-2**

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Access Techniques	(TF) install security system	1,458
Alpha Graphics	(Curr.) printing – assessment pgm. (Pro-Ohio)	2,036
Authentic Flooring	(TF) install new tile in classroom	1,400
Barberton Asphalt	(LKV) seal parking lot	1,500
Cardinal Environmental	(TF) asbestos abatement in classroom	2,200
CDWG Inc	(Tech.) (125) MAC licenses for Office '08	7,125
Crystal Clean	(Bus Garage) clean pit & floor drains/diesel tank	1,700
D B Johnsen Co	(Lakeview) boiler repair	1,400
Dennis McArdle	(Tech.) services to install computer lab	2,400
Godard Auto Sales	(Maintenance) Purchase '05 Ford F-350 flatbed truck	13,640
Pro-Ohio	(Curr.) Pro-Ohio svcs. '08-09 gr.5 thru8 & 10	20,500
Procraft Improvements	(Stadium) pressure wash, prep and paint	15,750
R B Lanning	(Fitness Ctr) re-tiling	1,975
R B Lanning	(LKV) windows	2,650
Stafford Plumbing	(TF) pump septic/leach tanks	1,680
Staples	(JH) (9) plastic stack chairs	1,791
Study Island	(Tech.) renewal of (60) licenses for Study Island	1,200
Vasco	(Track) resurface	23,867

EXHIBIT B-1

ADDENDUM

**SUPERINTENDENT'S CONTRACT
RUSSELL A. CHABOUDY**

Effective August 1, 2008, the Superintendent shall receive the following salary and benefits changes/additions to his current contract:

All benefits granted to all other Administrators including, but not limited to, the following:

- | | |
|--|---|
| ➤ Salary base Increase | 2.5% |
| ➤ Incremental Step Increase | .5% |
| ➤ Annuity payment | \$2,000 additional annuity for 2008-2009 |
| ➤ Vacation | Five (5) additional days (Aug 1 through Jul 31) |
| ➤ \$25 deposit to Flex Plan | |
| ➤ Life Insurance Increase | an amount equal to three (3) x salary |
| ➤ 100% Board Paid Family Insurance | Medical, dental, and vision |
| ➤ \$250 signing bonus | Payable immediately |
| ➤ Performance Bonus | \$100 per building |
| each year for each building that
meets Excellent rating and AYP | |
| ➤ Increase in severance pay days | Ninety (90) days severance pay upon
proof of retirement from State
Teachers Retirement System of Ohio |

Signature of Superintendent

President, Board of Education

Date

Date

BOE approved September 19, 2008