

## MINUTES OF REGULAR MEETING

Board of Education  
Coventry Local School District

Tuesday, May 20, 2008

The Coventry Local School District Board of Education met in Regular Session on Tuesday, May 20, 2008 at 6:00 p.m. at Coventry Junior High School, 3257 Cormany Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Gable, seconded by Thompson, that the minutes of the April 10, 2008 Special Meeting and the minutes of the April 15 Regular Meeting be approved as presented. **08-52**

**Roll Call:** Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

It was moved by Andrews, seconded by Breitenbach, that the minutes of the April 29, 2008 Special Meeting be approved as presented. **08-53**

**Roll Call:** Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, abstain. Four yes votes, one abstain. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Thompson, that the Treasurer's financial reports, appropriations and budget modifications for the period April 1, 2008 through April 30, 2008 be accepted and placed on file. **08-54**

**Roll Call:** Breitenbach, yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Thompson, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

**08-55**

- that the Board authorize the Treasurer to adjust and certify actual receipts and appropriations by fund for FY 2008 to the Summit County Fiscal Office, and to advance or transfer from the General Fund to other funds that show a deficit balance as of June 30, 2008.
- that the Board adopt the revised 5-year forecast to be submitted to the Ohio Department of Education by May 31, 2008.
- that the Board continue to participate in the Ohio School Boards Association Risk Management and Workers' Compensation Group Rating Program With Gates McDonald Health Plus, Inc. designated as the managed care organization (MCO).
- that the Board enter into an agreement with Hess Corporation to purchase natural gas for the school buildings for the period June 1, 2008 through June 30, 2009.
- that the following Purpose & Goals Statements be approved:
  - Athletic Department(amended)
  - Cheerleading (2008-2009)
  - Hall of Fame (amended)
  - Softball Fundraiser (amended)

**Roll Call:** Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Thompson, seconded by Andrews, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

**08-56**

- that the Board re-employ the following retired certified school employee for the 2008-09 school year:

**William Kiel** - 2 days/week Elementary Guidance Counselor  
Master's Step 10  
(effective date of contract is 8/22/08 through 6/5/09)

- that the Board accept the resignations of the following certified employees:

**Megan Eader** – Erwine (effective 5/13/08)  
**Rosemary Goff** – Turkeyfoot (effective 7/1/08 – due to retirement)  
**Rebecca Patterson** – Turkeyfoot (effective 7/1/08 – due to retirement)  
**Christopher Redd** – High School Band/Music (effective 7/10/08)

- that the Board approve the continuation of services for the 2008-09 school year for the following certified employee:

**Melissa Ostrowski** - Special Education Specialist

- that the Board approve a change in the schedule for the following certified employees:

**Leanne Grabowski** – After School Instructor – one hour per week  
(effective 11-13-07 through 5-29-08)  
**Nils Swenberg** – After School Instructor – one hour per week  
(effective 11-13-07 through 5-29-08)

- that the Board employ the Summer Intervention (FY 2009) positions as indicated:

**Jessica Williams** – Summer Intervention Coordinator - \$2,550

**From 7/9/08 through 7/13/08 (2 hours/day) – total of \$375.00 each**

**Stefani Payne-Wise** – Elementary Reading Achievement Teacher

**Kiel Cox** – OGT Intervention (Reading/Writing)

**Mary Ann Phillips** – OGT (Science)

**Timothy Baugess** – OGT (Social Studies)

- that the Board approve job sharing for the following employees for the 2008-09 school year:

**Jennifer Elgin** – 4<sup>th</sup> grade morning

**Amy Gergely** – 4<sup>th</sup> grade afternoon

- that the Board approve a pregnancy/parental leave for the following certified employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance.

**Heather Akins**

**Chastity Trumpower**

- that the following substitute teachers employed for the 2007-08 school year be non-renewed, effective 6/6/08:

**Nina Eliopoulos**

**James Hofbauer**

**Scott Jedinak**

**Elizabeth Jones**

**Travis McCown**

**Molly Sauder**

**Jenna Skinner**

**Keith Shovestull**

**Roll Call:** Thompson, yes; Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-57**  
it was moved by Thompson, seconded by Gable, that the Board grant the following supplemental contract for the 2007-08 school year:

**Richard Smith** – Assistant Boys Track Coach (Step 1)

**Roll Call:** Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-58**  
it was moved by Breitenbach, seconded by Thompson, that the Board grant supplemental contracts for the 2008-09 school year to the individuals listed on Exhibit (S-1).

**Roll Call:** Breitenbach, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-59**  
it was moved by Thompson, seconded by Gable, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board grant a stipend to the following certified employee as Lakeview's Yearbook Coordinator during the 2007-08 school year:

**Rebecca Dimeff** - \$465

- that the Board grant supplemental contracts for extended time to the following certified employees for the 2008-09 school year:

**Beth Earich** - Erwine Middle School (12.5 days)  
**Michelle Berentz** – Coventry Junior High School (12.5 days)  
**William Kiel** – Coventry Junior High School (3 days)  
**Kimberly Hibian** - Coventry High School (12.5 days)  
**Jennifer Horner** - Coventry High School (12.5 days)  
**Audrey Baker** - Speech/Language Pathologist (7 days)  
**Deborah Doringo-Byo** - School Psychologist (16 days)  
**Katie Boarman** - Speech/Language Pathologist (4 days)  
**Margaret Butler** - Speech/Language Pathologist (4 days)  
**Margo Seibert** - School Psychologist (5 days)  
**Melissa Ostrowski**- Special Education Specialist (20 days)

- that the Board employ the following certified employee as follows:

**Audrey Baker** –Extended School Year (ESY) services as  
Summer Speech Therapist for up to 40 hours,  
as needed, between 6-17-08 and 8-14-08 at her  
current hourly rate.

- that the Board employ the following certified employees for Extended School Year (ESY) programming for handicapped students at a rate of \$30/hour:

**From 6/17/08 through 8/14/08 (3 hours/day for 5 weeks)**

**Tera Monroe** – 31.5 hours

**Kathleen Parker** – 21.0 hours

**Betti Troyer** – 52.5 hours

- that the Board approve a one-year replacement employee teaching contract for the following for the 2008-09 school year:

**Scott Jedinak** –Bachelor's/0 years experience  
Special Education Teacher - Coventry High School  
(effective 8-20-08)

- that the Board renew the one-year tutor contract for the 2008-09 school year, effective 8/26/08, 4.5 hours per day for 180 days for the following certified employee

**Daniel Karp** – SLD Tutor (Village Network)

- that the Board approve the payment of stipends for Virtual Learning Academy instructors for the spring semester courses of the 2007-08 school year to the following certified employees:

**Timothy Baugess** - \$525.00

**Kiel Cox** - \$1,050.00

**Amie Hale** - \$735

**Jennifer Hoffman** - \$525.00

**Erin Malcolm** - \$420.00

**Melissa Ostrowski** - \$420.00

**Justin Pascoe** - \$525.00

**Faith Phillabaum** - \$525.00

- that the Board approve a salary status change for the following certified employee to be effective with the beginning of the 2008-09 school year:

**Melanie Mesmer** – from Bachelor's +30 to Master's

- that the Board assign the following certified employee the position indicated effective with the beginning of the 2008-09 school year:

**Michelle Berentz** – Guidance Counselor (Coventry Junior High)

- that the Board approve extended time for the following supervisors for the period between 6/9/08 and 8/21/08:

**Kelly Kendrick** – Supervisor of Technology (up to 10 days)

**James Vivo** – Supervisor of Athletics (up to 10 days)

- that the Board grant a supplemental coaching contract for coaching for the 2008-09 school year to the following:

**Roger Reynolds** – Head Varsity Girls Basketball (Step 1)

**Roll Call:** Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,  
it was moved by Gable, seconded by Breitenbach, that all of the following  
items appearing in the agenda constitute the consent calendar and are adopted by  
one motion:

**08-60**

- that the Board approve an unpaid leave of absence for the following classified individual effective 4/30/08 through the remainder of the 2007-08 school year:

**Jodi Burroughs** – Erwine - Cook's Helper

- that the Board accept the resignations of the following classified employees:

**Lonnie Gregory** – 2 ¾ hour a.m. Bus Attendant  
(effective end of workday 5/15/08)

**Brian Smith** – Custodial Helper - Lakeview  
(effective end of workday 5/2/08)

**Scott Templeton** – Bus Driver/Mechanic (effective 5/5/08)

**Paula Umphrey** – Head Custodian - Lakeview  
(effective 6/1/08 due to retirement)

- that the Board employ the following in the position indicated:

**Brian Smith** – General Maintenance (effective 5/5/08)

- that the Board approve the transfer of the following 8-hour custodial helper:

**James Spoerndle** - from Coventry High School to Lakeview  
(effective 5/13/08)

- that the Board approve the position indicated for the following classified employee:

**Lonnie Gregory** - 2 hours (AM) Bus Driver  
(effective 5/16/08)

- that the Board eliminate the following classified positions:

**7.5-hour Library Technician- Lakeview**  
(effective end of 2007-08 school year)  
**4-hour Mechanic- Bus Garage** (effective 5-5-08)

- that the Board approve the hiring of temporary summer help at the rate of \$8.00 per hour, as needed, to begin 6/9/08 and end 08/22/08, except for any incomplete projects that may extend through 09/30/08.
- that the Board of Education approve the reductions in force effective the end of the school day on 6/5/08 per Exhibit S-2.
- that the Board accept the resignation of the following classified employee:

**Melissa Barnard** – 1¼ hour Lunch Recess Assistant - Turkeyfoot  
(effective 5/14/08)

**Roll Call:** Gable, yes; Breitenbach, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,  
it was moved by Breitenbach, seconded by Gable, that all of the following  
items appearing in the agenda constitute the consent calendar and are adopted by  
one motion:

**08-61**

- that the Board approve the following correction to the 2008-2009 school calendar:

**NEOEA Day – from 10/10/08 to 10/17/08**

- that the Board authorize membership in the Ohio High School Athletic Association for the 2008-2009 school year.
- that the Board approve the renewal of the membership with the Hospital Purchasing Service during the 2008-09 school year at a cost of \$1,608.98.
- that the Board approve an expenditure of \$3,500 from General Fund to cover one-half of the cost to purchase a set of risers for the theater at Coventry High School.
- that the Board approve the four-year Athletic Uniform Rotation Schedule.
- that the Board adopt the Coventry High School 2008-09 Course Planning Reference Guide.
- that the Board adopt the Student Handbooks for the 2008-09 school year for the following buildings:

**Coventry High School  
Coventry Junior High School  
Erwine Middle School**

- that the Board approve the increase in lunchroom prices effective with the beginning of the 2008-09 school year as follows:

**Coventry High School; Coventry Junior High; Erwine**  
(from \$2.25 to \$2.50; & milk: from .45 to .50)

**Lakeview & Turkeyfoot**  
(from \$2.00 to \$2.25 & milk: from .45 to .50)

- that the Board approve a revised job description/title change for the following position:

**From: Information Communication Technology Specialist**  
**To: Communication Specialist**

- that the Board create the following positions:

**7.5 hour Communication Specialist - Lakeview**  
(effective with beginning of the 2008-09 school year)

**3-hour Mechanic (Bus Garage)**  
(effective immediately)

- that the Board enter into a contract with YMCA Phoenix School for the 2008-09 school year to be effective 8/27/08 through 6/4/09 at a per diem rate of \$120.00 per day
- that the Board enter into a two-year contract with Occupational Therapy Clinic beginning 6/3/08
- that the Board enter into a contract with PRN Therapy for the provision of physical therapy services effective 8/18/08 through 8/17/09, as well as the addendum to provide speech and language therapy for summer 2008 Extended School Year (ESY) effective 6/9/08 through 8/17/08.
- that the Board enter into a contract with Music Therapy Enrichment Center, Inc. for Extended School Year (ESY) services only, effective 6/9/08 through 8/29/08
- that the Board enter into a contract with KRG Education Services, Inc. (LEAP Program) for the 2008-09 school year, effective 8/25/08 through 6/2/09 at a daily cost \$125.00
- that the Board enter into a contract with KRG Education Services, Inc. (LEAP Program) for Extended School Year (ESY) services for 2007-08 at a daily cost \$120.00 for a maximum of 30 days.

- that the Board enter into a contract with Jefferson County Educational Service Center for the provision of online Virtual Learning Academy to be effective 7/1/08 through 6/30/09.
- that the Board enter into a contract with the Summit County Health District to provide health services to St. Francis DeSales, effective 6/16/08 through 6/15/09, at a total cost of \$8,052.50.
- that the Board accept the following grant from the Civitan Club of Cuyahoga Falls:

**\$500 - Lakeview MH Unit**

- that the Board accept the donations to the Special Services Department, Erwine and the Athletic Department (football program) per Exhibit S-3.
- that the Board suspend the first reading and adopt the following revised policy and procedure:

**KGC – Smoking on District Property**  
**KG-P – Community Use of School Facilities**

- that the Board approve requisitions over \$1,000 per Exhibit S-4.
- that the district purchase bus routing software and training services from VersaTrans at a cost of up to \$22,000 to be implemented for the beginning of the 2008-2009 school year.

**Roll Call:** Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

There being no further action to come before the Board, it was moved by Gable, seconded by Thompson, to adjourn the meeting.

**08-62**

**Roll Call:** Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

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Robert L. Wohlgamuth, President

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Attest: Lee Ann Weisenmiller, Treasurer

**SUPPLEMENTAL CONTRACTS**

**2008-2009**

**S-1**

**COACH - BASKETBALL**

Head Boys	Donald Schenz	Step 3
Assistant Head	Mark Leiendecker	Step 1
Assistant Head	Kiel Cox	Step 2
9 <sup>th</sup> Grade	John Murray	Step 3
**8 <sup>th</sup> Grade	**Brian Moll	Step 1
7 <sup>th</sup> Grade	Jonathan Hatch	Step 1
Volunteer	Adam Shoemaker	
**Volunteer	**Tim Robinson	

(NOTE: Both Brian and Tim are former students/athletes. Each has coached and/or played baseball, football and basketball.)

**REDUCTIONS IN FORCE**

**S-2**

<b><u>Position:</u></b>	<b><u>Building:</u></b>	<b><u>Days:</u></b>	<b><u>Hours</u></b>	<b><u>Time:</u></b>
Classroom Attendant	Turkeyfoot	M-F	7.0	8:05-3:05
Classroom Attendant	Erwine	M-F	7.0	7:15-2:15
Classroom Attendant	Erwine	M-F	7.0	7:15-2:15
Classroom Attendant	Erwine	M-F	7.0	7:30-2:30
Classroom Attendant	Turkeyfoot	M-F	2.5	8:40-11:10

**DONATIONS**

**S-3**

**TO: SPECIAL SERVICES DEPARTMENT**

**Parent Mentor Program**

*\$50.00 from Lakeview PTA*

*\$50.00 from Coventry Junior High PTA*

*\$200.00 from Monte Enterprises, Inc.*

*\$300.00 from Kiwanis Club of Portage Lakes*

**ERWINE MIDDLE SCHOOL**

*(2) Projection Units & Buzzer Entry System from Erwine PTA*

**FOOTBALL PROGRAM**

*\$100 from the Portage Lakes Yacht Club*

**REQUISITIONS OVER \$1,000**

**S-4**

<b><u>VENDOR</u></b>	<b><u>DESCRIPTION</u></b>	<b><u>TOTAL</u></b>
Acorn Rug, Carpet	Carpet cleaning at HS/new hallway carpets/theater	2,460
CWDG	PE/HomeEc/Health Teaching Aides (Curr)	1,350
Goodheart-Willcox	HomeEc Textbooks-HS	5,523
Goodheart-Willcox	HomeEc Textbooks-JH	4,457
Holt Rinehart & Winston	Health Textbooks-JH	2,563
Holt Rinehart & Winston	Health Textbooks-ER	3,982
Mike & B Sales Inc	Rail/front bumpers-Bus Repairs	1,070
Pearson	Health Textbooks-HS	2,470
SCESC	(19) licenses for Reflections (Technology)	1,520
Toledo Physical	(3) Stationary Exercise Bikes; (2) Table Tennis- JH	2,700
Toledo Physical	PE Teaching Aides- JH	2,805
Toledo Physical	(45) Pulse Sticks; (45) Pedometers- ER	1,856
Wolfe Bros	(1) Hot water heater-TF	3,550
Wolverine Sports	PE Teaching Aides-TF	1,647