

## MINUTES OF REGULAR MEETING

Board of Education  
Coventry Local School District

Tuesday, April 15, 2008

The Coventry Local School District Board of Education met in Regular Session on Tuesday, April 15, 2008 at 6:00 p.m. at Turkeyfoot Elementary School, 530 W. Turkeyfoot Lake Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Breitenbach, seconded by Thompson, that the minutes of the March 18, 2008 Regular Meeting be approved as presented. **08-41**

**Roll Call:** Breitenbach, yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Thompson, that the Treasurer's financial reports, appropriations and budget modifications (Exhibit T-1) for the period March 1, 2008 through March 31, 2008 be accepted and placed on file. **08-42**

**Roll Call:** Breitenbach, yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion: **08-43**

- that the following items be declared obsolete and removed from inventory:

- upon the request of Michael McArdle, Technology Maintenance

- |                              |                |
|------------------------------|----------------|
| 1. Apple 2 GS                | Model A2S6000  |
| 2. Sharp TV (2)              | Model 19RP59   |
| 3. Sony TV                   | Model KV1967   |
| 4. Compaq Matrix Printer (3) | Model LA450    |
| 5. Power Mac                 | Model 5500/225 |
| 6. Power Mac (2)             | Model 5260/100 |

- that the Board of Education accept the amounts and rates as determined by the Summit County Budget Commission Certification of Tax Levy (ORC Sections 5705.34 & 5705.35) dated April 15, 2008, for the Tax Year 2007/Collection Year 2008, authorizing the necessary tax levies and certifying them to the Summit County Fiscal Office.

**Roll Call:** Breitenbach, yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer it was moved by Andrews, seconded by Gable, that the Board approve using the services of Spyglass, Inc. to review the district's telecommunications and to outline areas of savings opportunities for the district. **08-44**

**Roll Call:** Andrews, yes; Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Thompson, seconded by Gable, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion: **08-45**

- that the Board grant a continuing contract to the following certified employees to be effective with the beginning of the 2008-09 school year:

**Claire Brown**  
**Wilmer Caraballo**  
**Kara Jones**  
**Erin Malcolm**  
**Jay Newcome**  
**Maryann Phillips**  
**Terri Rheaume**

- that the Board employ the teachers on one-year limited contracts for the 2008-09 school year as shown on Exhibit (S-1).
- that the Board approve a reduction in force of the certified employees at the end of the 2007-08 contracts year per the Board/CEA Negotiated Agreement Exhibit F (2) (Exceptions to Contract for Tutors) as shown on Exhibit (S-2).
- that the Board not renew the supplemental contracts, which were in effect for the 2007-08 school year, for those individuals who are not a part of the Board/CEA Agreement as shown on Exhibit (S-3).
- that the Board inform the substitute teachers that they have reasonable assurance of being re-employed, if needed, during the 2008-09 school year as shown on Exhibit (S-4).
- that the Board approve a pregnancy/parental leave for the following employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance.

**Rebecca Dimeff**  
**Amy Gergely**

- that the Board approve an unpaid parental leave of absence for the 2008-09 school year for the following certified employee:

**Kristina Dies**

- that the Board approve the continuation of services for the 2008-09 school year for the assignment indicated, with the same salary and benefits as provided by their teacher's contract:

**Renee Burkhart** – Curriculum & Gifted Specialist (Curriculum Department)

**Shannon DeMita** – Curriculum Specialist (Curriculum Department)

- that the Board grant a supplemental contract for extended time to the following certified employee during the 2008-09 school year:

**Kathryn Everhard** – Head Pre-K teacher (8 days)

- that the Board approve a change in salary status for the following employee effective with the beginning of the 2008-09 school year:

**Debra Gotto** – from Bachelor's 30 to Master's

- that the Board grant supplemental coaching contracts for the 2007-08 school year to the following employees:

**Heather Peterson** – Assistant Tennis Coach (Step 1)

**Terri Rheume** – Head Softball Coach (Step 2)

- that the Board approve a reduction of days for the following employee effective with the beginning of the 2008-09 school year:

**William Kiel** – Guidance Counselor (Coventry Junior High)

from 5 days per week to 2 days per week

**Roll Call:** Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried

Acting upon the recommendation of Russell Chaboudy, Superintendent,  
it was moved by Breitenbach, seconded by Gable, that all of the following  
items appearing in the agenda constitute the consent calendar and are adopted by  
one motion:

**08-46**

- that the Board accept the resignation of the following due to retirement:

**Martha Baillis** – Lakeview Library Technician  
(effective at the end of the 2007-08 school year)

**Matthew Hinson** – Maintenance (effective 4/30/08)

- that the Board accept the resignation of the following for the position indicated:

**Virginia Glasser** – 2-hour (pm) Bus Attendant (effective 3/11/08)

- that the Board approve additional hours and employment for the following:

**Donna Beavers** - additional 2 hours (am) Bus Driver (effective 3/12/08)

**Virginia Glasser** – employ as 2-hour (pm) Bus Driver (effective 3/12/08)

- that the Board approve the following transfers effective 3/31/08:

**Joni Channell** - from Erwine (2 ¼ hours) to Lakeview (1 ¼ hours)  
as the result of bumping rights

**Joyce Coleman** – from Lakeview (1 ¼ hours) to Erwine (2 ¼ hours)  
due to bumping rights

- that the Board approve an unpaid leave of absence for the following employee:

**Rebecca Uhl** – Turkeyfoot (beginning 4/7/08 through 4/18/08)

- that the Board approve extended time, as needed, up to the hours indicated during  
the summer break (2008) for the following secretaries:

**Jean Steiner** – Special Services (30 hours)

**Toni Johnson** – Special Services (30 hours)

**Roll Call:** Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Breitenbach, seconded by Gable, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

**08-47**

- that the Board approve the graduating seniors for 2008 as listed on Exhibit (S-5) provided each student completes the necessary graduation requirements.
- that the Board adopt the resolution in support of the DARE Program for the 2008-09 school year per Exhibit (S-6).
- that the Board accept a grant from the Martha Holden Jennings Foundation in the amount of \$2,500 for the Environmental Aquatic Education Experience at Erwine Middle School.
- that the Board enter into a contract with Summit County Educational Service Center for services for the 2008-09 school year.
- that the Board approve the amended and restated agreement regarding the Northeast Ohio Network for Educational Technology Program effective July 1, 2008, which provides the NEOnet program to be a program of the Metropolitan Regional Service Council.
- that the Board approve the following General Fund expenditure over \$1,000:

**\$2,215.00 to Summit County MRDD for handicapped  
preschool extended school year services for summer of 2007**

- that the Board approve the request for services to be provided during the 2008-09 school year to St. Francis DeSales School pending receipt of the Auxiliary Services Funding per Exhibit (S-7).

- that the Board accept the following donations:

**MEMORIAL GIFT**

**\$50.00 in memory of Leroy Phillips  
to Coventry High School Hall of Fame from Mr. & Mrs. Hull**

**PARENT MENTOR PROGRAM**

**\$50.00 from Erwine PTA  
\$50.00 from Turkeyfoot PTA**

**MEDIA CENTERS**

**Sound System from M & M Computers  
For Erwine and CJHS**

- that the Board approve the Erwine Wind Ensemble to Disney World in Orlando, Florida - June 9-15, 2009.
- that the Board approve the consolidated contract with NEONET for internet services and email services previously approved individually.

**Roll Call:** Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **08-48**  
it was moved by Gable, seconded by Thompson, that the Board accept the committee recommendation for the Annual Alumni Achievement Award. Members to be inducted include the following:

**Glenn George**  
**Donald Johnson**  
**Clara Mohler**  
**Terri Pfaff**

**Roll Call:** Gable, yes; Thompson, yes; Andrews, yes; Thompson, yes; Wohlgamuth, abstain. Four yes votes, one abstain. President declared the motion carried.

It was moved by Breitenbach, seconded by Gable, that **WHEREAS**,  
the uncertainty that the projected revenue of the district will result in three  
consecutive years of positive ending balances on five-year forecast, and

**08-49**

**WHEREAS**, the General Assembly has refused to comply with the decision of the  
Ohio Supreme Court, on four separate occasions, that the school funding system does  
not adequately and equitably fund public schools, and

**WHEREAS**, in spite of the fact that this community supported this district by renewing  
a five-year 9.0 mill emergency levy in March of 2008, and

**WHEREAS**, current information indicates that the Coventry Local School  
District will likely suffer either a loss of State school funding dollars or experience no  
increase in revenue for at least the next two years with the biennium State budget, and

**WHEREAS**, the Coventry Board of Education finds it impossible to confidently move  
forward in a secure position of projecting financial soundness at this time,

**THEREFORE, BE IT RESOLVED**, that the Coventry Local School District does hereby  
direct its Treasurer to rescind the district's request to the Ohio Department of Education and  
the Auditor of State's Office to be removed from Fiscal Watch until such time as the district  
can make a reasonable forecast with more accurate and definite information with particular  
reference to the State's school funding intentions or lack thereof.

**Roll Call:** Breitenbach, yes; Gable, yes; Andrews, yes; Thompson, yes;  
Wohlgamuth, yes. President declared the motion carried.

There being no further action to come before the Board, it was moved by  
Thompson, seconded by Breitenbach, to adjourn the meeting.

**08-50**

**Roll Call:** Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes;  
Wohlgamuth, yes. President declared the motion carried.

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Robert L. Wohlgamuth, President

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Attest: Lee Ann Weisenmiller, Treasurer

**LIMITED CONTRACTS**  
**2008-09 SCHOOL YEAR**

(S-1)

Akins, Heather  
Antram, JoAnn  
Baldwin, Catherine  
Barker, Kristen  
Bates, Jennifer  
Bates, Tara  
Bauer, Vicki  
Baugess, Timothy  
Beekman, Kindra  
Boarman, Katie  
Brown, Theresa  
Burns, Jennifer  
Butler, Margaret  
Calvin, Adam  
Carr, Melissa  
Clouser, Elena  
Cox, Kiel  
Dennis, Christopher  
Dies, Kristina  
Dulin, Kristie  
Durbin, Tiffany  
Eader, Megan  
Egan, Edward  
English, Joanne  
Fallon, Kimberley  
Futrell, Kelly  
Glass, Richard  
Hale, Amie  
Hall, Lori  
Hamrick, Joann  
Harrison, Sarah  
Hatch, Jonathan  
Hoffman, Jennifer  
Hutchinson, John

Kulick, Gregory  
Leiendecker, Mark  
Llewellyn, Shelley  
Martin, Karli  
McCormick, David  
McKenzie, Kelli  
Mesmer, Melanie  
Milinkovich, Paul  
Milosovic, Matthew  
Monroe, Tera  
Nadeau, Janice  
Nuosce, Toni  
Oaks, Beverly  
Parker, Kathleen  
Pascoe, Justin  
Redd, Christopher  
Riley, Kerri  
Roberts, Christopher  
Rose, Aaron  
Saffian, Barbara  
Selzer, Sherrine  
Sheridan, Vicki  
Shoemaker, Adam  
Smith, Gregory  
Smith, Richard  
Staiger, Michael  
Stewart, Connie  
Strebler, Julie  
Studeney, Emily  
Sullivan, Amanda  
Troyer, Betti  
Tucker, Terri

Watts, Krista  
Welling, Tereza  
Williams, Jessica  
Willis, Deborah

4/08

**TUTORS**

*(S-2)*

**SLD**

*Rachel Bryk  
Leanne Grabowski  
Angela Hill  
Laura Pugh  
Renee Zatezalo*

**VILLAGE NETWORK**

*Daniel Karp*

**SKILLS TUTORS**

*Mary Arnold  
Michele D'Alessio  
Tricia Gross  
Lynette Porter  
Seasen Rychlik  
Eric Williams  
Stefani Wise*

**AUXILIARY FUNDED**

*Janet Brown  
Karen Contos*

**NON-RENEWALS – SUPPLEMENTAL CONTRACTS****NON-CEA EMPLOYEES (S-3)****HIGH SCHOOL HEAD COACHES****NAME**

Chet Feldman  
 Roger Reynolds  
 Keith Shinn  
 Jehad Farrah  
 Shannon Wolfe

**POSITION HELD**

Boys Basketball  
 Boys Golf  
 Wrestling  
 Girls Soccer  
 Twirling Instructor (Band)

**HIGH SCHOOL ASSISTANT COACHES****NAME**

Kevin Verde  
 Gary Hutt  
 Mike Stone  
 Kyle Cassidy  
 Elaine Shaffer  
 Sonya Bergert  
 Heather Hart

**POSITION HELD**

Boys Basketball  
 Football  
 Football  
 Wrestling  
 Softball  
 Girls Soccer  
 Football/Basketball Cheerleading

**JUNIOR HIGH/MIDDLE SCHOOL COACHES****NAME**

Jake Steuer  
 Kyle Cassidy  
 Bradley Houston  
 Brian Moll  
 Keith Shinn  
 Tammy Stover

**POSITION HELD**

9<sup>th</sup> Grade Boys Basketball  
 9<sup>th</sup> Grade Assistant Football (1/2)  
 9<sup>th</sup> Grade Head Volleyball  
 7<sup>th</sup> Grade Head Football  
 Middle Head Boys Track  
 8<sup>th</sup> Grade Cheerleading

**HIGH SCHOOL CLUB ADVISOR****NAME**

Ben Rexroad

**POSITION HELD**

Technical Director of Drama

**VOLUNTEER COACHES****NAME**

Brian Moll  
 Jason Greathouse  
 Tom Derrig

**POSITION HELD**

Boys Basketball  
 Wrestling  
 Wrestling

April 15, 2008

**RESOLUTION**

**S-6**

**2008-09 School Year**

In that the Coventry Board of Education has enthusiastically supported the ***DARE*** program since beginning here in 1989 and that the Coventry administration was instrumental in promoting the Coventry area organization of the program,

NOW, THEREFORE, be it resolved that the Coventry School Board reaffirms its total support for ***DARE*** and commits to promoting its continued success.

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Robert L. Wohlgamuth

President

Coventry Board of Education

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Russell A. Chaboudy

Superintendent

Coventry Local School District