

MINUTES OF REGULAR MEETING

Board of Education
Coventry Local School District

Tuesday, June 17, 2008

The Coventry Local School District Board of Education met in Regular Session on Tuesday, June 17, 2008 at 6:00 p.m. at Coventry High School, 3089 Manchester Road, Akron, Ohio 44319 with the following roll call: Mr. David V. Andrews, present; Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

It was moved by Gable, seconded by Thompson, that the minutes of the May 20, 2008 Regular Meeting and the June 7, 2008 Special Meeting be approved as presented. **08-64**

Roll Call: Gable, yes; Thompson, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

At this time the Board had the final reading of the new/revised policies per Exhibit S-7.

It was moved by Breitenbach, seconded by Thompson to approve the new/revised policies per Exhibit S-7. **08-65**

Roll Call: Thompson, yes; Gable, yes; Andrews, yes; Breitenbach, yes; Wohlgamuth, yes. President declared the motion carried.

At this time the Board had the first reading of new/revised policies.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Thompson, that the Treasurer's financial reports, appropriations and budget modifications for the period April 1, 2008 through April 30, 2008 be accepted and placed on file.

08-66

Roll Call: Breitenbach, yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, it was moved by Breitenbach, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-67

- that in accordance with ORC § 5705.38, approve the amended 2007-08 Permanent Appropriations Measure for FY 08. This resolution supersedes Resolution 07-128.
- that WHEREAS, it is necessary to adopt an Appropriation Measure for the 2008-09 school year,

NOW, THEREFORE, BE IT RESOLVED, that under provision of Section ORC § 5705.38 temporary Appropriation Measures are hereby implemented for all funds to meet the ordinary expenses equal to 25% of the amount spent the previous year pending receipt of information to establish permanent appropriations for the 2008-09 school year.

- that the Treasurer close inactive or obsolete student activity clubs and transfer the funds to the appropriate fund as provided for in the district's Student Activity Financial Handbook.
- that the Superintendent be given the authorization to file applications and accept federal and state grants on behalf of the Coventry Local School District for the 2008-09 school year.

- that the Board continue its membership in the Ohio Schools Council Cooperative Purchasing Program at a cost of \$400 to purchase school supplies at discounted prices for the 2008-09 school year.

- that the district renew the contract with Jennifer Jenkins, JG Environmental Inc., effective July 1, 2008 through June 30, 2009, to serve as the district's contract certified operator for public water systems as required by the Ohio EPA. Said contract operator shall provide regular monthly visits to Turkeyfoot and Lakeview Schools' water systems for testing and compliance confirmation at a cost of \$100 per school per month.

- that the Board approve the following Athletic Department Purpose & Goals Statements:
 - Baseball Fundraisers
 - Football Fundraisers
 - Boys Golf Fundraisers
 - Boys Soccer Fundraisers
 - Boys Track Fundraisers
 - Cross Country Fundraisers
 - Weightlifting Fundraisers
 - Wrestling Fundraisers
 - Girls Basketball Fundraisers
 - Softball Fundraisers
 - Girls Soccer Fundraisers
 - Girls Track Fundraisers
 - Tennis Fundraisers
 - Volleyball Fundraisers

- that the Board enter into a contract with Alco Chemical, Inc. for the purchasing of custodial supplies for the 2008-09 school year, at a total cost of \$46,071.00, to be billed in twelve monthly installments of \$3,839.25 beginning 7/1/08.

- that the Board renew its group health, dental, prescription, and vision insurance coverage with Managed Care of America (MCA) effective July 1, 2008 through June 30, 2010.

Roll Call: Breitenbach, yes; Thompson, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Thompson, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-68

- that the Board accept the resignations of the following certified employees:

Gregory Kulick - (effective 7/10/08)

Kelli McKenzie - (effective 7/10/08)

- that the Board approve a salary status change for the following certified employees to be effective with the beginning of the 2008-09 school year:

Sherrine Selzer – from Bachelor’s to Bachelor’s +18

Krista Watts – from Bachelor’s to Master’s

- that the Board grant a supplemental contract to the following certified employee for the 2007-08 school year:

Deborah McNamara – Student Council (Coventry Junior High)

- that the Board employ the following certified employee for the Summer Intervention (FY09) position:

Christopher Roberts – OGT Math Intervention

(effective 7/9/08 -7/13/08 for 2 hours per day)

- that the Board grant supplemental contracts for coaching for the 2008-09 school year per Exhibit (S-1). Non-staff contracts are contingent upon receipt of a clear record of the required background check.
- that the Board approve a one-year limited contract for the 2008-09 school year contingent upon receipt of a clear record of the required background check, drug screening and TB test results for the following:

David Scalise – Instrumental Instructor -Bachelor's / Step 2
(effective 8-20-08)

- that the Board grant the following supplemental contracts for the 2008-09 school year:

David Scalise
Summer Band
Marching Band
Instrumental
Pep Band

- that the Board approve a pregnancy/parental leave for the following certified employee(s) for a period of up to twelve weeks commencing with the first day of absence for the birth/adoption of his/her child. Sick leave shall be used concurrent with the FMLA leave and when exhausted, FMLA leave will continue as unpaid leave for up to the maximum twelve-week period, if available in the twelve-month period. Unpaid/no benefits parental leave may be required at the conclusion of the FMLA leave allowance.

Krista Watts – Erwine

Roll Call: Thompson, yes; Breitenbach, yes; Andrews, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, it was moved by Gable, seconded by Breitenbach, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

08-69

- that the Board accept the resignation of the following classified employees for the positions indicated:

Gayle Cross – Classroom Attendant-Coventry Junior High School
(effective 6/9/08)

Lonnie Gregory – Lunch Recess Attendant-Turkeyfoot
(effective 6/6/08)

Jean Steiner – Special Services Secretary (due to retirement)
(effective 6/30/08)

- that the Board employ the following classified employees for the positions indicated:

Lonnie Gregory – 3-hour Bus Mechanic (effective 6/9/08)

Tina Csonka – 2-hour pm Bus Attendant(effective 4/29/08)

Janet Mack – 2 ¾ -hour am Bus Attendant (effective 5/29/08)

Elizabeth Delong – 2-hour pm Bus Driver (effective 6/5/08)

Gayle Cross – 7 ¼-hour Classroom Assistant - CHS (effective 8/22/08)

Mark Roberts – 4-hour Custodial Helper – CHS (effective 6/2/08)

- that the Board approve a transfer and increase in hours for the following classified employee:

Mark Roberts – from 4-hour Custodial Helper- CHS to 8-hour
Custodial Helper- CJH (effective 6/9/08)

- that the Board approve a temporary increase in hours as listed below for summer work effective 6/9/08 through 8/22/08:

Lonnie Gregory – Assistant Mechanic (from 3 to 8 hours)

Linda Wright – Custodial Helper (Lakeview) from 4 to 8 hours

Judith Crosier – Custodial Helper (Erwine) from 6 to 8 hours
Open - Custodial Helper (CHS) from 4 to 8 hours

- that the Board employ the following as temporary seasonal employees for the summer of 2008 as needed:

Trisha Bassett; Tim Bryan; Francis Daily; Nicholas Daily;
Pam Epperly; Nancy Fabian; Autumn Fullmore; Cindy Galloway;
Andrew Henry; Vicki Hook; Charlie Kovein; Dina Livingston;
Dennis Roberts; Kelly Smith; Jim Vivo; Michelle Vukan

- that the Board employ those listed per Exhibit S-2 to provide extended school year services for special education students.
- that the Board approve a recall and reassignment of the classified positions listed per Exhibit S-3.

Roll Call: Gable, yes; Breitenbach, yes; Andrews, yes; Thompson, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,
it was moved by Thompson, seconded by Andrews, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion:

08-70

- that the Board authorize the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions on behalf of the Board per Exhibit S-4.
- that the Board authorize the Superintendent, on behalf of the Board, to accept resignations which have been submitted by employees during times when this Board is not in session per Exhibit S-5.

- that the Board approve the 2008-09 student handbooks for the following buildings:

**Lakeview Elementary School
Turkeyfoot Elementary School**

- that the Board approve student fees for the 2008-09 school year per Exhibit S-6.
- that the Board enter into contract with HealthCare Processing Services to provide Medicaid reimbursement services to the district for the 2008-09 school year at an annual fee of \$9,000.00.
- that the Board continue its contract agreement for the 2008-09 school year with Akron Children's Hospital for registered nursing, medical assistant, and audiology services.
- that the Board enter into a contract with Educational Alternatives for providing an educational program to meet the social, vocational and education needs of special needs students, from 6/16/08 through 8/15/08.
- that the Board enter into an agreement with the Summit County Chapter of the American Red Cross to provide facilities to support individuals affected by disasters.
- that the Board approve requisitions over \$1,000 out of the General Fund per Exhibit S-8.
- that the Board adopt the revised job description for the following position(s):

Special Services Secretaries

- that the Board rescind the motion to eliminate the following classified position as listed in motion 08-60 of the Regular Meeting of 5/20/08:

7.5-hour Library Technician – Lakeview
(effective end of 2007-2008 school year)

- that the Board rescind the motion to create the following classified position as listed in motion 08-61 of the Regular Meeting of 5/20/08:

7.5-hour Communication Specialist – Lakeview
(effective at the beginning of the 2008-2009 school year)

Roll Call: Thompson, yes; Andrews, yes; Breitenbach, yes; Gable, yes; Wohlgamuth, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent,
it was moved by Andrews, seconded by Thompson, that all of the following
items appearing in the agenda constitute the consent calendar and are adopted by
one motion:

08-71

- that the Board employ the following classified employee for the position indicated:

Charles Kovein – 4-hour Custodial Helper-Coventry High School
(effective 6/18/08)

- that the Board approve a classification change, transfer and/or increase in hours for the following custodial staff:

Frank Andrew – Head Custodian from Coventry High School to Lakeview
(effective 6/2/08)

Robert Dalton – Assistant Head Custodian to Head Custodian -
Coventry High School
(effective 6/9/08)

Wesley Cox – from 4-hour to 8-hour Custodial Helper – Coventry High School
(effective 5/21/08)

William Madden – Custodial Helper (Erwine) to Assistant Head
Custodian (Coventry Junior High)
(effective 6/9/08)

Roll Call: Andrews, yes; Thompson, yes; Breitenbach, yes; Gable, yes;
Wohlgamuth, yes. President declared the motion carried.

It was moved by Gable, seconded by Breitenbach, that the Board
recess to Executive Session for the purpose of discussing negotiations.

08-72

Roll Call: Gable, yes; Breitenbach, yes; Andrews, yes; Thompson, yes;
Wohlgamuth, yes. President declared the motion carried.

The Board returned from Executive Session with the following members
present: Mr. David V. Andrews , Mr. William S. Breitenbach, Mrs. Tina L. Gable,
Mr. Bernard C. Thompson, and Mr. Robert L. Wohlgamuth.

There being no further action to come before the Board, it was moved by
Andrews, seconded by Breitenbach, to adjourn the meeting.

08-73

Roll Call: Andrews, yes; Breitenbach, yes; Gable, yes; Thompson, yes;
Wohlgamuth, yes. President declared the motion carried.

Robert L. Wohlgamuth, President

Attest: Lee Ann Weisenmiller, Treasurer

S-1
SUPPLEMENTAL CONTRACTS
2008-2009

COACH

Head Boys Cross Country	Erin Malcolm	Step 2
Head Girls Cross County	Faith Phillabaum	Step 3
Head Boys Golf	*Roger Reynolds	Step 1
Head Boys Soccer	Kiel Cox	Step 2
-Assistant	Aaron Rose	Step 3
Head Girls Soccer	*Jehad Farah	Step 1
-Assistant	*Kevin Sisak	Step 1
Head Volleyball	Kristen Barker	Step 2
-Assistant	Amy Stacy	Step 2
9 th Grade Volleyball	*Bradley Houston	Step 1
8 th Grade Volleyball	Heather Peterson	Step 3
7 th Grade Volleyball	Kristie Dulin	Step 2
Head Football	Jay Newcome	Step 3
-Assistant	*Gary Hutt	Step 3
-Assistant	Ed Egan	Step 3
-Assistant	Richard Smith	Step 2
-Assistant	*Michael Stone	Step 1
Head 9 th Grade Football	Michael Staiger	Step 3
-Assistant	Jonathan Hatch	Step 1
Head 8 th Grade Football	Matthew Milosovic	Step 1
-Assistant	Adam Shoemaker	Step 3
-Volunteers	Scott Jedinak; Keith Shinn	
Head Wrestling	*Keith Shinn	Step 2
Head Baseball	Wilmer Caraballo	Step 2
-Assistant	Timothy Baugess	Step 2
Head Softball	Terri Rheume	Step 3
-Assistant	*Keith Phillips	Step 1
Tennis	Aaron Rose	Step 3
Head Boys Track	Ed Egan	Step 3
Head Girls Track	Randy Scava	Step 3

(NOTE: *Non-staff: All are returning coaches, with the exception of the following:

K. Sisak (student teacher at Erwine, Lakeview and JH, and is a PE major)

K. Phillips (per Mr. Vivo, he is a knowledgeable, experienced coach with little league.

He is fair and has worked with us before as a volunteer for jv softball under Paul Milinkovich.)

S-2
EXTENDED SCHOOL YEAR SERVICES
SPECIAL EDUCATION STUDENTS

<u>DRIVER</u>	<u>BUS ATTENDANT</u>	<u>SCHEDULE(4 HOURS/DAY)</u>	<u>DESTINATION</u>
Pat Kolarek	Linda Snyder	6/17-19 6/24-26 7/29-31 8/5-7 8/12-14	TURKEYFOOT
Pamela Spearing	Virginia Glasser	6/9-27 7/7-25 6/23-8/8 (No school 6/30 & 7/4)	LEAP EDUCATIONAL ALTERNATIVES
Betty Bounce	Tina Csonka	7/8-8/1	BARRETT

<u>CLASSROOM ATTENDANTS</u>	<u>SCHEDULE(3.20 HOURS/DAY)</u>	<u>DESTINATION</u>
Sarah Angle	6/17-19	TURKEYFOOT
Mary Brown	6/24-26 7/29-31 8/5-8 8/12-14	

RECALL/REASSIGNED POSITIONS

S-3

<u>Position:</u>	<u>Building:</u>	<u>Days:</u>	<u>Hours</u>	<u>Time:</u>
<u>Sandra Kirk</u> Classroom Attendant	Lakeview	M-F	7.0	8:15-3:15
<u>Pam Epperly</u> Classroom Attendant	Lakeview	M-F	7.0	8:15-3:15
<u>Wendy Freshwater</u> Classroom Attendant	CHS	M-F	7.25	7:15-2:30
<u>Sarah Angle</u> Classroom Attendant	CHS	M-F	7.25	7:15-2:30
<u>Julie Fryberger</u> Classroom Assistant	Lakeview	M-F	7.5	8:00-3:30

EXHIBIT S-4

AUTHORIZING SUPERINTENDENT TO HIRE STAFF
BETWEEN BOARD MEETINGS

1. To authorize the Superintendent, during periods when this Board is not in session, to make offers of employment directly to candidates for either teaching or non-teaching positions on behalf of this Board, and to acknowledge acceptance of such offers on behalf of this Board, subject to a subsequent vote of ratification by this Board; provided however, that upon ratification by this Board, the employment shall be deemed effective as of the date and time of the employee's acceptance of the Superintendent's offer.
2. Nothing in this exhibit shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.
3. The authorization provided by this exhibit shall commence on June 1, 2008 and remain in effect through August 30, 2008.

EXHIBIT S-5

AUTHORIZING SUPERINTENDENT TO ACCEPT RESIGNATIONS
BETWEEN BOARD MEETINGS

1. To authorize the Superintendent, on behalf of this Board, to accept resignations which have been submitted by employees during times when this Board is not in session, subject to ratification by this Board; provided however, that upon ratification by this Board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.
2. The authorization provided by this exhibit shall commence on June 1, 2008 and remain in effect through August 30, 2008.

FINAL READING
JUNE 17, 2008
S-7

<u>EXISTING</u> POLICIES/PROCEDURES	TITLE
GCBB	PROFESSIONAL STAFF SUPPLEMENTAL CONTRACTS
IGD	COCURRICULAR & EXTRACURRICULAR ACTIVITIES
IGDJ	INTERSCHOLASTIC ATHLETICS
IKF	GRADUATION REQUIREMENTS
JECBA	ADMISSION OF EXCHANGE STUDENTS
JECBA-P	ADMISSION OF EXCHANGE STUDENTS - PROCEDURE

**REQUISITIONS – GENERAL FUND
OVER \$1,000
Exhibit S-8**

<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>TOTAL</u>
Connecting Point	Service (1,000 units) Technology	1,800
Easy Graphics	Response Card systems (Erwine)	7,108
Temperature Control	Repairs to steam room/sauna – Fitness Center	2,056