

## MINUTES OF REGULAR MEETING

Board of Education  
Coventry Local School District

Tuesday, May 15, 2007

The Coventry Local School District Board of Education met in Regular Session on Tuesday May 15, 2007 at 6:00 p.m. at Cottage Grove Elementary School, 3185 Daisy Avenue, Akron, Ohio 44319 with the following roll call: Mr. William S. Breitenbach, present; Mrs. Tina L. Gable, present; Mr. Bernard C. Thompson, present; Mr. Robert L. Wohlgamuth, present; and Mr. David V. Andrews, present.

The Board observed a moment of silence and then led the meeting in the Pledge of Allegiance.

Moved by Breitenbach, seconded by Gable, that the minutes of the April 17, 2007 Regular Meeting be approved as presented. **07-75**

**Roll Call:** Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, abstain; Andrews, yes. Four yes votes, one abstain. President declared the motion carried.

Moved by Gable, seconded by Breitenbach, that the Board recess to Executive Session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees. **07-76**

**Roll Call:** Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

The Board of Education returned from Executive Session at 7:05 p.m. with the following members present: Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Bernard C. Thompson, Mr. Robert L. Wohlgamuth, and Mr. David V. Andrews.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-77** it was moved by Gable, seconded by Thompson, that the Board approve a two-year limited contract for the following in the position indicated effective July 1, 2007 through June 30, 2009, contingent upon receipt of a clear record of the required background check, drug screening and TB test results.

**James Vivo** – Supervisor of Athletics (230 days) \$65,000

**Roll Call:** Gable, yes; Thompson, yes; Breitenbach, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-78** it was moved by Thompson, seconded by Gable, that the Board approve a one-year limited contract to the following for the position of Supervisor of Technology effective August 1, 2007 through July 31, 2008, contingent upon receipt of a clear record of the required background check, drug screening and TB test results. Effective date of contract is August 1, 2007.

**Paula Jameson** (204 days) \$58,500

**Roll Call:** Thompson, yes; Gable, yes; Breitenbach, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-79** it was moved by Breitenbach, seconded by Wohlgamuth, that the Board approve the following new and/or revised policies:

***GBL: Personnel Records (Revised)***  
***IGBL: Parental Involvement in Education (Revised)***  
***IKF: Graduation Requirements (Revised)***  
***KJ: Advertising in the Schools (New)***  
***KJ-R: Advertising in the Schools – Procedure (New)***

**Roll Call:** Breitenbach, yes; Wohlgamuth, yes; Gable, yes; Thompson, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **07-80** it was moved by Gable, seconded by Thompson, that the Treasurer's financial reports, appropriation modifications, budget modifications, and fund transfers (Exhibit T-1) for the period April 1, 2007 through April 30, 2007 be accepted and placed on file.

**Roll Call:** Gable, yes; Thompson, yes; Breitenbach, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Lee Ann Weisenmiller, Treasurer, **07-81** it was moved by Gable, seconded by Wohlgamuth, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board of Education authorize the Treasurer to adjust and certify actual receipts and appropriations by fund for FY 2007 to the Summit County Fiscal Office, and to advance or transfer from the General Fund to those funds that show a deficit balance as of June 30, 2007.
- that WHEREAS, the District will revise the five-year forecast in accordance with HB 412 requirements,

THEREFORE, BE IT RESOLVED by the Board of Education to adopt the revised forecast to be submitted to the Ohio Department of Education.

- that WHEREAS, Section 4123.29 ORC mandated the Ohio Bureau of Workers' Compensation (BWC) to create a workers' compensation group rating plan which would allow employers to group together to achieve a potentially lower premium rate than they may otherwise be able to acquire as individual employers;

WHEREAS, the Ohio School Boards Association has created a workers' compensation group rating and risk management program which will potentially reduce the workers' compensation premiums for the school district.

WHEREAS, the Ohio School Boards Association has retained GatesMcDonald & Company as the servicing agent to perform administrative, actuarial, cost control, claims, safety-consulting services, and unemployment claims services for program participants;

WHEREAS, the Board of Directors of the Ohio School Boards Association Workers' Compensation Pooling Program has designated GatesMcDonald Health Plus, Inc. (a managed care organization (MCO) for the program participants;

WHEREAS, the Board of Directors of the Ohio School Boards Association Workers' Compensation Pooling Program, in order to ensure that each school district receives their fair share, has implemented "Equity Pooling" to redistribute savings among the member school districts based upon their individual performance compared to the overall savings percentage of the group;

NOW THEREFORE BE IT RESOLVED that the Coventry Local School District Board of Education hereby agrees to the requirements set forth in the membership application including Equity Pooling participation and makes application to participate in the OSBA Risk Management and Workers' Compensation Group Rating Program and directs the Treasurer to pay the enrollment fee (and equity pooling fee, if required).

- that the revised Purpose & Goals Statements for the following be accepted for the 2006-07 school year:

**Volleyball (Fundraiser)**

- that the senior video program be established at Coventry High School and that the Purpose & Goals Statement for senior video for the 2006-07 school year be accepted.
- that the Board enter into an agreement with Hess Corporation to purchase natural gas for the school buildings for the period June 1, 2007 through May 31, 2008.
- that the contract days for the following be increased from 225 days per year to 260 days per year effective July 1, 2007:

**Kelly Ratcliff** – Secretary to the Treasurer

**Roll Call:** Gable, yes; Wohlgamuth, yes; Breitenbach, yes; Thompson, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-82** it was moved by Breitenbach, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board re-employ the following retired school employee for the 2007-08 school year. This is in accordance with Board/CEA Agreement and on the appropriate salary schedule. Effective date of contract is 8/28/07 through 6/6/08.

**William Kiel**  
Guidance Counselor (Coventry Junior High)  
Master's Step 10

- that the Board accept the resignations of the following certified employees as listed:

**Paul Dorando** – due to retirement effective 05/31/07

**Angela Welch** – MH teacher (Lakeview) effective 06/04/07

**Lee Brown** – Media Specialist (CHS) due to retirement effective 5/31/07

- that the Board grant supplemental contracts for extended time to the following employees for the 2007-08 school year:

**Beth Earich** - Erwine Middle School (12.5 days)

**Kimberly Hibian** - Coventry High School (12.5 days)

**Jennifer Horner** - Coventry High School (12.5 days)

**William Kiel** - Coventry Junior High (12.5 days)

**Audrey Baker** - Speech/Language Pathologist (5 days)

**Deborah Doringo-Byo** - School Psychologist (14 days)

**Katie Boarman** - Speech/Language Pathologist (5 days)

**Margaret Butler** - Speech/Language Pathologist (4 days)

**Margo Seibert** - School Psychologist (5 days)

**Melissa Ostrowski**- Special Education Specialist  
(20 days: 8/1/07 through 6/15/08)

- that the Board employ the following for Extended School Year (ESY) services as Summer Speech Therapist for identified elementary speech/language students for up to 40 hours, as needed, between 06/02/07 and 08/15/07:

**Audrey Baker** – current hourly rate

- that the Board approve the continuation of services for the 2007-08 school year for the assignment indicated, with salary and benefits as provided by the teacher's contract:

**Melissa Ostrowski** - Special Education Specialist

- that the Board approve one-year limited teaching contracts for the following for the 2007-08 school year, contingent upon receipt of a clear record of the required background check, drug screening and TB test results. Effective date of contract is 8/22/07.

**Jonathan Hatch** –Bachelor's/0 years experience  
(Replacement employee – Erwine 7<sup>th</sup> Grade Mathematics)  
**Betti J. Troyer**- Bachelor +18 Step 0 (MH teacher)

- that the Board approve an unpaid medical leave of absence for the following certified employee:

**Erica Hudak** – effective 2/05/07 through 12/31/07

- that the Board approve payment to the following for extended time between May 15, 2007 and June 30, 2007 for duties needed prior to July 1, 2007, during the transition period between Supervisors of Athletics, including fall sports preparations.

**James Vivo** – Supervisor of Athletics  
Up to 10 days @ \$282.60/day

- that the Board approve a stipend for the following for Technology Specialist duties assumed during the absence of the Technology Specialist between January and June of the 2006-2007 school year.

**Shannon DeMita** - \$3,000

- that the Board reinstate a Pre-First Grade class and assign the following for the position effective with the beginning of the 2007-08 school year:

**Lori Hall** – Pre 1<sup>st</sup> (Turkeyfoot)

- that the Board discontinue the special assignment of Technology Specialist effective with the 2007-2008 school year.
- that the Board approve job descriptions for the following positions per Exhibits S-1, S-2 & S-3:

*Supervisor of Technology  
Supervisor of Transportation  
Curriculum & Gifted Specialist*

- that the Board employ the following for the position of Supervisor of Transportation effective July 1, 2007.

**Sandra Richmond** (201 days) \$36,587

- that the Board employ the following as a part-time Health/Family Assistant as needed, for the 2007-08 school year up to, but not to exceed, 650 hours:

**Merry Kostko** - \$29.50/hour

**Roll Call:** Breitenbach, yes; Thompson, yes; Gable, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-83** it was moved by Gable, seconded by Breitenbach, that the Board discontinue the following Kindergarten classes effective with the 2007-2008 school year.

*All-Day Kindergarten – tuition paid  
Extended Day Kindergarten – partially grant funded*

**Roll Call:** Gable, yes; Breitenbach, yes; Thompson, yes; Wohlgamuth, no; Andrews, yes. Four yes votes, one no vote. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-84** it was moved by Wohlgamuth, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board accept the resignation of the following classified employee:

**Chastity Swain** – Lunch Recess Assistant  
(Lakeview) effective 4/2/07

- that the Board approve an unpaid medical leave of absence for the following classified employee:

**Charlene Morris** – Classroom Assistant  
(Lakeview) effective 5/16/07 for up to two (2) years

- that the Board approve extended time, as needed, up to the hours indicated during the summer break (2007) for the following secretaries:

**Jean Steiner** (30 hours) – Special Services  
**Toni Johnson** (30 hours) – Special Services  
**Pamela Patterson** (60 hours) – Lakeview  
**Judy Wilt** (60 hours) – Turkeyfoot

- that Whereas ORC 124.321 provides for the reduction in force of classified personnel and acting on the determination of the Coventry Board of Education that reductions are necessary, it is recommended that the Board of Education approve the reductions in force effective at the beginning of the 2007-08 school year per Exhibit S-4.

- that the Board establish classified positions effective with the beginning of the 2007-08 school year per Exhibit S-5.
- that the Board approve the hiring of temporary summer help, as needed, to begin 6/4/07 and end 08/24/07, except for any incomplete projects that may extend through 09/28/07. The rate of pay will be \$7.75 per hour.

**Roll Call:** Wohlgamuth, yes; Thompson, yes; Breitenbach, yes; Gable, yes; Andrews, yes. President declared the motion carried.

Acting upon the recommendation of Russell Chaboudy, Superintendent, **07-85** it was moved by Breitenbach, seconded by Thompson, that all of the following items appearing in the agenda constitute the consent calendar and are adopted by one motion:

- that the Board authorize membership in the Ohio High School Athletic Association for schools under its jurisdiction. Schools eligible for membership are those that include one or more grades in the 7-12 level. It is agreed that these schools will conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the Ohio High School Athletic Association. This resolution shall remain in effect for the 2007-08 school year.
- that the Board approve the renewal of the membership with the Hospital Purchasing Service in support of group purchasing of food services for the Coventry Local School District during the 2007-08 school year at a cost of \$1,340.71.
- that the Board enter into a contract with Summit County Educational Service Center for services for the 2007-08 school year.

- that the Board approve the following General Fund requisitions over \$1,000:

<i>Brigettes &amp; Associates</i>	<i>(1) Survey of Turkeyfoot property per DiMaio</i>	<i>\$4,589</i>
<i>Cole Industries</i>	<i>(330) Key Tags &amp; (330) Flashlights, Set-up &amp; Shipping for Staff Appreciation</i>	<i>\$1,431</i>
<i>Pier Associates, Inc</i>	<i>(2) Boiler Water Makeup Pumps for Turkeyfoot</i>	<i>\$2,090</i>
<i>Timmerman Geotechnical Group</i>	<i>Geotechnical services at LKV &amp; TF per DiMaio</i>	<i>\$6,000</i>

- that the Board enter into an agreement with the Summit County Chapter of the American Red Cross to provide facilities to support individuals affected by disasters.
- that the Board accept donations to the Special Services Department from the following:

*Civitan Club of Cuyahoga Falls (\$400.00)*  
*Erwine Middle School PTA (\$50.00)*  
*(5) books on Aspergers Disorder from Mrs. Jeanne Peterson*

- that the board accept a \$26,000 stock transfer with which to establish a scholarship fund for Coventry High School as follows:

*The Phyllis & Bob Longworth Endowed Scholarship*

- that the Board enter into a contract with PRN Therapy for the provision of physical therapy services for the 2007-08 school year, effective dates of the contract are 8/18/07 through 8/18/08.

- that the Board enter into a contract with Music Therapy Enrichment Center, Inc. to provide music therapy for the Erwine and Coventry Junior High multiple handicapped classes for both Extended School Year (ESY) services for 2007, as well as individual and group 30-minute sessions during the 2007-08 school year at a cost of \$37.50 per session.
- that the Board enter into a contract with KRG Education Services, Inc. (LEAP Program) for Extended School Year (ESY) services for the summer of 2007, from 6/11/07 thru 7/31/07, not to exceed a maximum of 15 days, at a daily rate of \$120.00.

**Roll Call:** Breitenbach, yes; Thompson, yes; Gable, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

Moved by Breitenbach, seconded by Gable, that the Board recess to Executive Session for the purpose of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees. **07-86**

**Roll Call:** Breitenbach, yes; Gable, yes; Thompson, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried.

The Board returned from Executive Session with the following members present: Mr. William S. Breitenbach, Mrs. Tina L. Gable, Mr. Bernard C. Thompson, Mr. Robert L. Wohlgamuth, and Mr. David V. Andrews.

There being no further business to come before the Board, it was moved by Gable, seconded by Thompson, to adjourn the meeting. **07-87**

**Roll Call:** Gable, yes; Thompson, yes; Breitenbach, yes; Wohlgamuth, yes; Andrews, yes. President declared the motion carried. Meeting adjourned.

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David V. Andrews, President

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Attest: Lee Ann Weisenmiller, Treasurer

